

Envision
Creative Support for People with Developmental Disabilities

REGULAR MEETING OF THE BOARD OF DIRECTORS
February 6, 2014

Members Present

Erica Herman
Richard Hanks
Eric Mooss
Kathi Sargent
Doug Seery
Lesley Brooks
Joanna Martinson
Linda Brainard
Monica Wickstrom
Angela Deabler
Erin Hunter

Members Absent

Tanya Unrein

Others

Mary Lu Walton
Kay Wells
14 Staff Members

The meeting was called to order at 7:30 AM by the President.

Roll call indicated attendance as above.

There were no agenda additions.

Motion was made and seconded (Hanks/Brooks) to approve the minutes of the January 9, 2014 meeting as written. Motion carried.

Marty Kennedy reviewed the financial report for the period ending December 31, 2013. Total revenue was \$789,625.00. Total expenses, including depreciation of \$9,071.00, were \$744,882.00; leaving a net income of \$44,743.00.

The President gave a recommendation from the Executive Finance Committee to approve a 3% wage increase retroactive to January 1, 2014. Motion was made and seconded (Brooks/Hanks) to approve that expenditure. Following discussion, motion carried. The board recommended that the budget be revised and approval action will be taken at the March 13, 2014 board meeting.

There has been no progress on board membership recruitment.

A reminder was given to members that the March board meeting has been moved to Thursday, March 13, 2014.

Following explanation and discussion, motion was made and seconded (Wickstrom/Brooks) that the public forum will be set for a fall 2014 date. Motion carried.

Update on the Art Show, Gala and Silent Auction was given by Lori Arthur. Invitations will be mailed today and sponsor packets were hand delivered last week. Angela Deabler shared current information for the 5K In My Shoes.

Samantha Whittington gave a report from the Employee Committee.

A Person Centered Thinking Organization update was given by Mary Lu.

Mary Lu reviewed the Executive Director's report for January. Additional information was that North Range Behavioral Health will work with Envision collaboratively by placing a trained therapist on-site to provide services for the people Envision supports.

Copies of the Quarter Report on goals and objectives were furnished to the board.

Audience comments were those from staff expressing appreciation for the wage increase approved by the board as well as to thank the members for their commitment to Envision and the staff.

The meeting was adjourned by the President.