

Envision
Creative Support for People with Developmental Disabilities

REGULAR MEETING OF THE BOARD OF DIRECTORS
April 3, 2014

Members Present

Richard Hanks
Monica Wickstrom
Kathi Sargent
Doug Seery
Linda Brainard
Angela Deabler
Joanna Martinson
Tanya Unrein
Eric Mooss

Members Absent

Erica Herman
Lesley Brooks
Erin Hunter

Others

Gary Perl
Mary Lu Walton
Kay Wells
6 Staff Members

The meeting was called to order at 7:30 AM by the Vice President.

Roll call indicated attendance as above.

There were no agenda additions.

Motion was made and seconded (Unrein/Martinson) to approve the minutes of the March 13, 2014 meeting as written. Motion carried.

Gary Perl of Morgan Stanley reviewed the investment portfolio.

Marty Kennedy reviewed the financial report for the period ending February 28, 2014. Total revenue was \$776,416.00. Total expenses, including depreciation of \$8,835.00, were \$728,842.00; leaving a net income of \$47,573.00. Expenses reflected the budget revision for the amendment approved by the board for 3% wage and tax increases for staff.

There was no progress on additional board membership recruitment reported by members.

There was discussion on revisions to the Employee Handbook with some suggestions for further revisions. Additional revisions will be made based on those suggestions and motion was made and seconded (Wickstrom/Unrein) to approve the Employee Handbook with those additional changes. Motion carried.

The board reviewed a draft of board goals from the goal setting meeting. Following discussion, some language modification will be made to include Board support of Envision as a Person Centered Organization. A second draft will be sent to board members via email and placed on the agenda for the May 1, 2014 meeting for vote.

Mary Lu updated the board on the 5K In My Shoes fund raising event.

An employee committee report was not available.

The fourth two-day training session for Person Centered Thinking was completed as well as the first joint meeting of the Leaders and Coaches. Another training session has been set for May and July.

Mary Lu reviewed the Executive Director's report for March.

Monica shared with the board that while contacting potential sponsors for the 5K In My Shoes these contacts were aware of Envision and had complimentary things to say about the agency.

There were no audience comments.

The meeting was adjourned by the Vice President.