

Envision
Creative Support for People with Developmental Disabilities
REGULAR MEETING OF THE BOARD OF DIRECTORS
June 5, 2014

Members Present:

Erica Herman
Eric Mooss
Angela Deabler
Linda Brainard
Richard Hanks
Lesley Brooks
Kathi Sargent
Doug Seery
Tanya Unrein

Members Absent:

Erin Hunter
Joanna Martinson
Monica Wickstrom

Others Present:

Mary Lu Walton
Marty Kennedy
10 Other Employees

The meeting was called to order by President, Erica Herman at 7:32 AM.

Roll call indicated attendance above.

Agenda changes included the deletion of program presentation by Karen Colasacco and addition of 50th Anniversary Discussion.

Motion was made and seconded (Mooss, Unrein) to approve the minutes as mailed. Motion carried.

The financial report for month ending April 30, 2014 was presented by Marty Kennedy. Total revenue was \$1,187,778.00. Total expenses, including depreciation of \$8,654.00, were \$940,809.00; leaving a net income of \$246,969.00

Tanya Unrein reported that she has contacted a person who is a potential board member and will refer the person to Mary Lu. Suggestion was made that membership of a person connected to the "art community" be recruited.

The Nominating Committee report provided by Lesley Brooks included the following members for the Executive Finance Committee: President – Erica Herman, Vice President – Joanna Martinson, Secretary-Treasurer – Lesley Brooks, Members at Large – Erin Hunter and Eric Mooss. Lesley asked for nominations from the floor and there were none. Election will be held at the July Annual Meeting.

Mary Lu presented information on Nicole Suttle, a parent, who applied for membership on the Family Support Council and recommended her membership be approved by the Board. Motion was made and seconded (Unrein, Sargent) to approve membership of Nicole Suttle on the Family Support Council. Motion carried.

Mary Lu presented the Fiscal Year 2014-2015 Annual Plan and asked that the Board members provide feedback prior to approval at the Annual Meeting in July.

Discussion was held regarding ways to celebrate Envision's 50th anniversary year in 2014-2015. Suggestions included newspaper articles/stories in Greeley Tribune and other county newspapers, connecting with past Board

members, open house, "50 ways to give", promote during Annual Art Show and 5K events. Discussion will continue in upcoming meetings.

The Employee Committee Report was given by Kevin Thompson. The Committee is sponsoring "Envision Your Health Day" on Thursday June 12th from noon to 3PM. The event will include a variety of vendors being onsite to promote healthy living.

Mary Lu provided update on Person Centered Organization stating that a leaders/coaches session was held on May 29th and those attending were very engaged and moving forward with their tasks to turn Envision into "the best PCO in Colorado". Skills are being used daily at all levels of the organization. Several employees will be participating in PCT sessions at the annual Alliance Summit held on June 18, 19 and 20 in Steamboat Springs. Mary Lu made a commitment with Support Development Associates to work with them in years two and three of becoming a Person Centered Organization.

Mary Lu presented her Executive Director's report as written and verbally stated the May Complaint Summary was included in handouts. She stated that Envision has joined the Johnstown-Milliken Chamber of Commerce and had a ribbon cutting event on June 3rd.

At 8:25AM a motion was made and seconded (Mooss, Hanks) that the Board enter an executive session for the purpose of discussing results of the Executive Director's annual performance evaluation. Motion carried. At 9:00AM a motion was made and seconded (Unrein, Brainard) that the Board reconvene their public meeting. Motion carried.

The President adjourned the meeting.