

**Envision  
Creative Support for People with Developmental Disabilities**

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
December 8, 2016**

**Members Present**

Erica Herman  
Pamela Shaddock  
Angela Henning  
Linda Brainard  
Joanna Martinson  
Doug Seery  
Kathi Sargent  
Monica Wickstrom  
Kelly Osthoff  
Lesley Brooks

**Members Absent**

Laurie Hughes-Coffman  
Pamela Deabler  
Jamie Erskine

**Others**

Mary Lu Walton  
Kay Wells  
9 Staff Members

The meeting was called to order at 7:30 AM by the President.

Roll call indicated attendance as above.

An agenda addition was consideration of an oil and gas lease.

Motion was made and seconded (Sargent/Wickstrom) to approve the minutes of the November 10, 2016 meeting. Motion carried.

Marty Kennedy reviewed the financial reports for the period ending October 31, 2016. Total revenue was \$917,583.00. Total expenses were \$893,860.00; leaving a net income of \$23,723.00.

Angela Deabler has submitted a letter of resignation from the Board of Directors and that resignation will be accepted.

After review and discussion, motion was made and seconded (Brainard/Sargent) to approve the proposed Policy for Public Comment Guidelines. Motion carried.

The name of Mercedes Windscheimer has been submitted to serve on the Human Rights Committee. Motion was made and seconded (Brooks/Henning) to approve the appointment. Motion carried.

Proposed revisions to Envision Core Values were presented to the Board. Motion was made and seconded (Wickstrom/Brainard) to approve that document as presented. Motion carried.

Mary Lu updated the Board of information received on conflict free case management. It has been proposed to open the statute covering community centered boards. The Alliance Government Relations Committee will remain actively involved in following this proposal.

Envision as a Person Centered Organization is moving along with becoming a self-directing organization and on January 11, 2017 will be the final session facilitated by Support Development Associates for Learning and Reflection.

Mary Lu reviewed the Executive Director's report with state and local updates. There needs to be some revision to the Orientation process for incoming board members to meet the transparency requirements.

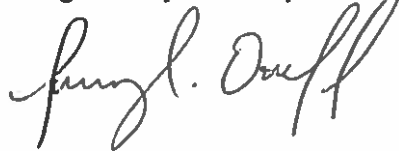
Information on an oil and gas lease with Aztec Exploration, LLC was given to the board. Following discussion, decision was made to seek additional advice before taking action.

Monica shared information about the \$20,000 grant that was awarded to Envision from Xcel Energy. Envision will use the grant for a part-time, temporary position for job coaching for Envision Program Services. Monica added that a second grant is available and Envision will apply for that grant as well.

Department comments were made by Karen Colasacco, Celeste Ewert, Marty Kennedy, Beth Allen, Moniqua Herrington, Mary Lu and Linda.

There were no audience/public comments.

The meeting was adjourned by the President.

A handwritten signature in cursive script, appearing to read "Mary Lu".