



Envision

Creative Support for People
with Developmental Disabilities

ANNUAL REPORT

FISCAL YEAR:

JULY 1, 2014 THROUGH JUNE 30, 2015

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Executive Director's Message

"A journey of a thousand miles began with one step."



June 2015: Rep. Dave Young presenting 50th Anniversary Proclamation

In our second year on our path to become a Person-Centered Organization (PCO), we have successfully provided Person-Centered Thinking (PCT) training to all current and incoming employees. Also, due to this movement, we have witnessed several positive impacts in the lives of people we support. Acting as a catalyst for change, we extended the Person-Centered message to other agencies and organizations and it was received well. We anticipate that we will see further support from all levels of government to move PCT towards a state-wide model. Some challenges we face are maintaining the momentum and developing plans for sustainability of Person-Centered practices after we have finalized our three-year journey.

We are proud to announce that we hosted our second annual 5K In My Shoes Run, Walk, or Roll. This fundraiser received a great amount of support from our network as well as the general community. In June, we celebrated our 50th Anniversary with a picnic and mini-carnival. Everyone in attendance had loads of fun! During the event, we were presented with proclamations from the Weld County Board of Commissioners and State of Colorado House of Representatives in recognition of our fifty years of dedicated service.

As we look forward, some opportunities that lie ahead include continuing the journey as a PCO, further expanding PCT training and participating in future planning with the State Legislature, the Colorado Department of Human Services and the Department of Health Care Policy and Financing to diligently address the needs of people with intellectual and developmental disabilities who are supported through Envision.

We thank everyone who supports and contributes to our mission!

*Mary Lu Walton,
Executive Director*



Our Board of Directors



Erica Herman	President	1st National Bank of Greeley
Joanna Martinson	Vice President	North Colorado Health Alliance
Dr. Lesley Brooks	Secretary/Treasurer	Sunrise Clinic
Linda Brainard	Member	On-Site Plant Care & Design, LLC
Angela Deabler	Member	Keypoint Government Solutions
Jamie Erskine	Member	University of Northern Colorado
Dr. Richard Hanks	Exiting Vice President	Aims Community College
Erin Hunter	Member	North Range Behavioral Health
Stephanie Lewis	Member	Aims Community College
Eric Mooss	Member	Banner Health
Doug Seery	Member	Mickey's Auto Repair
Kathy Sargent	Member	Arc of Weld County
Tanya Unrein	Member	Banner Health/NCFM
Kelly Walker	Member	NE Colorado Alzheimer's Association
Monica Wickstrom	Member	Xcel Energy

Our Mission

Envision, Creative Support for People with Developmental Disabilities' mission is to enhance the quality of life for people with intellectual and developmental disabilities in Weld County.

Our Vision

Envision will be recognized as a passionate and collaborative agent of change, promoting understanding, awareness and inclusion of people with intellectual and developmental disabilities. We are committed to person centered, sustainable, innovative programs and practices that make a positive difference in the lives of all people in our community.

Our Objectives

Envision will collaborate with individuals, families, friends and community partners to coordinate quality, individualized person centered services in a manner that provides choices and effective use of resources.

Envision will provide advocacy and support to assist people with intellectual and developmental disabilities to live the lives they choose.

Envision will encourage the provision of person centered, self-directed services that promote inclusion, dignity, pride, self-worth and independence that create a sense of belonging and responsibility in the community.

People Supported

Envision provides services and supports to over 1,400 children and adults with intellectual and developmental disabilities and/or delays in Weld County.

Core Values

Self-determination/self direction empowers individuals to determine the direction of their lives and to make informed and responsible choices about services and how to direct their resources.

The individual is a valued resource and partner within Colorado's intellectual and developmental disabilities system, as is his/her family when appropriate.

The health and safety of individuals with intellectual and developmental disabilities is a critical aspect of the decision making process.

Programs and services promote inclusion based on person centered practices focused on full participation in home and community life.

Every person, regardless of ability, will be encouraged and provided an opportunity to be gainfully employed.

An informed and involved community is a vital resource for natural supports.

We support and respect the diversity of racial, cultural, religious, and gender differences of individuals and communities.

Meaningful partnerships among the constituency of Colorado's intellectual and developmental disabilities system are predicated upon trust and a commitment to the person with an intellectual and developmental disability.

Well-informed and involved advocacy is the responsibility of all members of the constituency and contributes to the overall strength and integrity of the service system.

A commitment to having a strong and diverse provider network is essential to providing continuity of care and quality services and supports utilizing person centered practices.

An understanding that a commitment to ingenuity in research and utilization of technology will contribute to innovation and state-of-the-art services.

Parents and family members are recognized and valued as their child's first teacher.

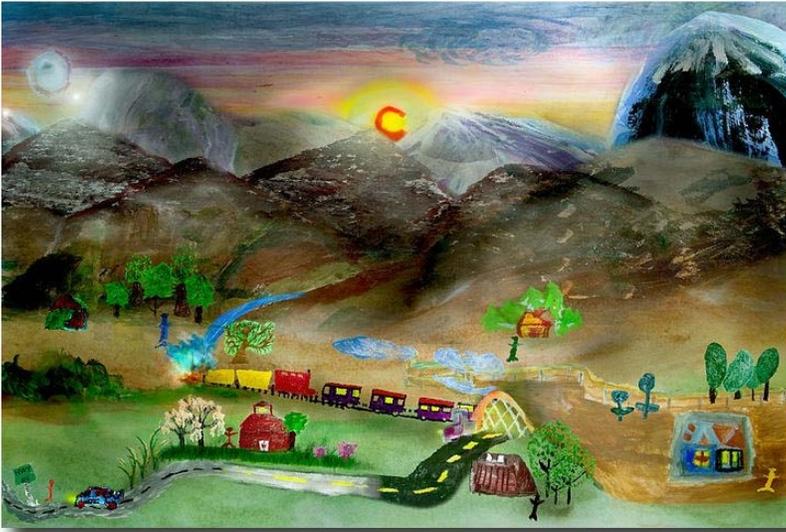
People supported enjoy independence, self-determination and community inclusive lives.

All employees are valued, critical resources and professionals who deserve competitive pay and professional development opportunities.

Employees express satisfaction with where they work, what they do and with whom they work.

To achieve our vision and enable true collaboration, it is imperative that the leadership of our organization be committed to person centered practices, accessible, forthright and trustworthy.

Our Programs



Alliance Colorado recognized Envision's Mural Art Piece that was created through Envision's Art Program.

Envision is the single-entry point in Weld County to acquire essential services for a person with qualifying intellectual and developmental disability/delay (I/DD). Envision supports over 1,400 individuals and families annually. Envision is responsible for determining eligibility for services, creating an annual plan for each person supported, and coordinating services for the person/family that are available in the community. Once eligible, the person and/or family, may be enrolled in the service programs listed below based on their choice and need:

Adult services offer individuals either comprehensive or supported living services through enrollment into Medicaid Home and Community Based Services (HCBS) or State Services. These programs are designed to meet the needs of individuals while living in a fully supported placement, independently or within their family home. A variety of services are provided to teach skills that allow people to reach their maximum potential as independent and contributing community members. Day services, activities and supported employment options are available.

Early Intervention (EI) program is composed of children from birth to age 3 who are determined to be at risk for IDD. EI is designed to provide therapeutic interventions that prevent or lessen the effects of the condition and to provide strategies to parents and/or family members on how to best support the growth and development of their child. The family and child are provided case management, service planning and coordination of providers. Typically services are provided within the family home or other natural environment. Envision and providers work as an interdisciplinary team in conjunction with the family to provide optimal services and supports.

Children's Extensive Support (CES) program provides significant assistance to children under the age of 18 who have IDD and extensive medical and/or behavioral needs. The objective is to maintain the child within the family home and community in an effort to prevent or delay out-of-home placement.

Family Support Services Program (FSSP) offers assistance to families who are caring for a family member of any age with IDD and lives within the same home. FSSP encourages family choice and decision-making and offers reimbursement for respite care, transportation costs, vehicle adaptation and repair, special diet or clothing, and medical/dental costs.

FY 2014-2015 Financial Report

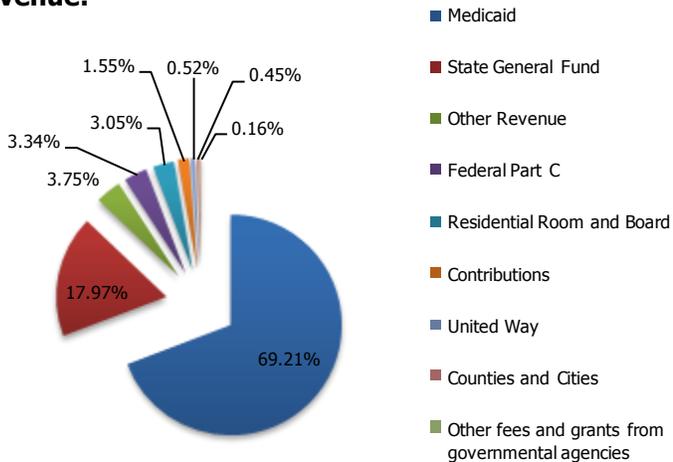
Program Expenses: 91%

Administrative and Fundraising Expenses: 9%

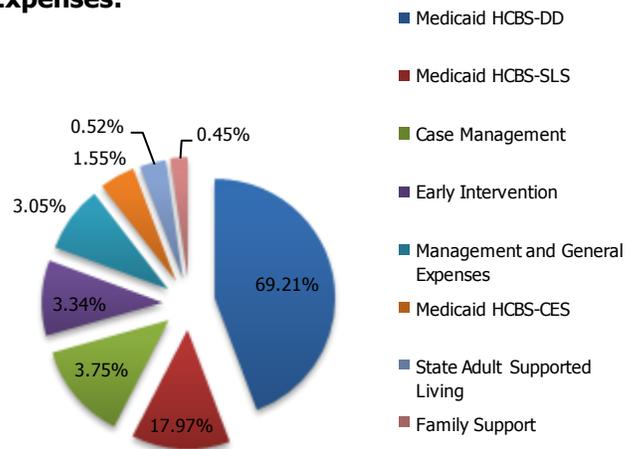
Revenue:	FY 2014-2015:	FY 2013-2014:	Total:	% of Total:
Medicaid	\$7,288,653	\$6,659,491	\$13,948,144	69.21%
State General Fund	\$2,105,277	\$1,516,319	\$3,621,596	17.97%
Other Revenue	\$297,299	\$457,900	\$755,199	3.75%
Federal Part C	\$186,051	\$487,217	\$673,268	3.34%
Residential Room and Board	\$312,583	\$301,721	\$614,304	3.05%
Contributions	\$34,530	\$277,471	\$312,001	1.55%
United Way	\$51,452	\$54,233	\$105,685	0.52%
Counties and Cities	\$45,716	\$45,716	\$91,432	0.45%
Other fees and grants from governmental agencies	\$15,421	\$15,978	\$31,399	0.16%
Total revenue:	\$10,336,982	\$9,816,046	\$20,153,028	

Expense:	FY 2014-2015:	FY 2013-2014:	Total:	% of Total:
Medicaid HCBS-DD	\$4,512,502	\$4,180,562	\$8,693,064	44.31%
Medicaid HCBS-SLS	\$1,362,560	\$1,229,337	\$2,591,897	13.21%
Case Management	\$1,413,358	\$1,155,521	\$2,568,879	13.09%
Early Intervention	\$998,640	\$968,200	\$1,966,840	10.03%
Management and General Expenses	\$887,942	\$851,666	\$1,739,608	8.87%
Medicaid HCBS-CES	\$501,804	\$428,802	\$930,606	4.74%
State Adult Supported Living	\$380,471	\$302,980	\$683,451	3.48%
Family Support	\$292,410	\$151,185	\$443,595	2.26%
Total expenses:	\$10,349,687	\$9,268,253	\$19,617,940	

Revenue:



Expenses:



Our Generous Donors

Alice Torres
Amanda Osburn
Assured Life Association
Baker Team Corporation
Border States Electric
Brandi Lynn Greig
Catherine Stacey
Celeste and John Ewert
Charles and Joyce Jerke
Cheryl Gantz
Chipotle Mexican Grill
Chris A. Downen
City of Greeley
City of Loveland
Cold Stone Creamery
Colorado Knights of Columbus, Council 11575
Colorado Knights of Columbus, Council 13729
Community Foundation of Northern Colorado
Rep. David and Mary Young
Debbie Henry
Dennis and Joan Moore
Dodie Lang and Stacy Burns
Don Juan's Mexican Restaurant
Dr. Lesley and Scott Johnston
Dr. Richard Hanks
Eileen's Colossal Cookies
Elyse Tool
Enterprise Fleet Management, Inc.
Eric Moose
Erica Herman
FirstBank
First Class Truck & Auto Service
First Methodist Church, Sarah's Circle
Flood & Peterson Ins., Inc.
Hensel Phelps Construction Co.
Hydro Construction Charitable Fund
JBS USA
Jeanette L. Walton
Jennifer Bauer
Jenny Acevedo
Jessica Henson
Joanna Martinson
John Batchelor
John Cronin
Justin Yeater
Kara Harvey
Karen Colasacco
Karen Caldwell
Kathy Pulver
Kay Wells
Keisha Davis
King Soopers
Laura Henry
Linda Brainard
Linda Medina
Marty Kennedy
Margaret, Mark and Scott Brown
Mary Lu and Larry Walton
Miriya Navarette
Moffat Paint & Glass
Monica Wickstrom
Moniqua Herrington
North Colorado Health Alliance
North Colorado Medical Center/Banner Health
Olive Garden
Pam Brenkle
Papa Murphy's
PDC Pharmacy
Rialto Theatre
Samantha Whittington
Sandra Burns
Sharon Herdman
Shirazi-Miller Benefits, LLC.
Sports Clips
Sturgeon Electric
Tanya Unrein
Tiffany Cron
Union Colony Civic Center
United Methodist Women
United Way of Weld County
Vicki Steiner
Virginia Fernandez
Wal-Mart Distribution Center
Water Valley Land Company
Wilbur and Joy Plant
William and Susan Hurt
Xcel Energy
Yost Cleaning

...and many more anonymous donors as well as all of our dedicated volunteers and employees.

FY 2014-2015 Memories



September 6, 2014
Greeley Chalk-A-Lot



October 3, 2014
H'Art of Envision Opening Gala



November 29, 2014
Greeley Parade of Lights



November 4, 2014
Project Illumination Graduation



February 18, 2015
I/DD Awareness Day at the Capitol



November 13, 2014
1 Year PCO Celebration



FY 2014-2015 Memories



March 5, 2015
Art from the Heart Art Show & Reception



March 2015
S.T.A.R.S.
Delivering items to families in need.



April 19, 2015
2nd Annual 5K In My Shoes



May 2015
PDC Energy Volunteers



Person Centered Service Planning:
The most important thing is you!



50 years June 27, 2015
50th Anniversary Celebration

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