



Envision

Creative Support for People
with Developmental Disabilities

ANNUAL REPORT

FISCAL YEAR:

JULY 1, 2015 THROUGH JUNE 30, 2016

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Executive Director's Message

Another year has come gone and we continue to be strong advocates for Person-Centered Thinking (PCT.) the message has not fallen on deaf ears and change within our community is on the horizon. Envision continues to be a leader in Person Center Thinking. Four PCT trainers participated in the state wide PCT initiative and the Portland Gathering. Program services were restructured this year designating one manager working with all Host Home Providers, Coordinators having one service area to focus on and designating to expand Individual Community Employment. We added an Adult Drop-Off Respite day in addition to the Children Drop-Off. The year was not without its challenges, but we continue to strive and overcome .



June 2015: Rep. Dave Young presenting 50th Anniversary Proclamation

For the third year we successfully hosted our annual 5K in My Shoes. It continues to be a great success and has become a staple in community events. H' Art of Envision Art Show was again a well attended event. As uncertainty surrounding the State's implementing Conflict Free Case Management. We will continue to thrive and continue to stay committed out to our mission. The future is bright for Envision. We will continue to be ambassadors for Person-Centered Thinking.

We thank everyone who supports and contributes to our mission!

*Mary Lu Walton,
Executive Director*



Our Board of Directors



June 27, 2015
50th Anniversary Celebration

Erica Herman	President	1st National Bank of Greeley
Joanna Martinson	Vice President	North Colorado Health Alliance
Dr. Lesley Brooks	Secretary/Treasurer	Sunrise Clinic
Linda Brainard	Member	On-Site Plant Care & Design, LLC
Angela Deabler	Member	Keypoint Government Solutions
Jamie Erskine	Member	University of Northern Colorado
Doug Seery	Member	Mickey's Auto Repair
Kathi Sargent	Member	Arc of Weld County
Kelly Osthoff	Member	NE Colorado Alzheimer's Association
Monica Wickstrom	Member	Xcel Energy
Laurie Hughes-Coffman	Member	

Our Mission

Envision, Creative Support for People with Developmental Disabilities' mission is to enhance the quality of life for people with intellectual and developmental disabilities in Weld County.

Our Vision

Envision will be recognized as a passionate and collaborative agent of change, promoting understanding, awareness and inclusion of people with intellectual and developmental disabilities. We are committed to person centered, sustainable, innovative programs and practices that make a positive difference in the lives of all people in our community.

Our Objectives

Envision will collaborate with individuals, families, friends and community partners to coordinate quality, individualized person centered services in a manner that provides choices and effective use of resources.

Envision will provide advocacy and support to assist people with intellectual and developmental disabilities to live the lives they choose.

Envision will encourage the provision of person centered, self-directed services that promote inclusion, dignity, pride, self-worth and independence that create a sense of belonging and responsibility in the community.

People Supported

Envision provides services and supports to over 1,400 children and adults with intellectual and developmental disabilities and/or delays in Weld County.

Core Values

Self-determination/self direction empowers individuals to determine the direction of their lives and to make informed and responsible choices about services and how to direct their resources.

The individual is a valued resource and partner within Colorado's intellectual and developmental disabilities system, as is his/her family when appropriate.

The health and safety of individuals with intellectual and developmental disabilities is a critical aspect of the decision making process.

Programs and services promote inclusion based on person centered practices focused on full participation in home and community life.

Every person, regardless of ability, will be encouraged and provided an opportunity to be gainfully employed.

An informed and involved community is a vital resource for natural supports.

We support and respect the diversity of racial, cultural, religious, and gender differences of individuals and communities.

Meaningful partnerships among the constituency of Colorado's intellectual and developmental disabilities system are predicated upon trust and a commitment to the person with an intellectual and developmental disability.

Well-informed and involved advocacy is the responsibility of all members of the constituency and contributes to the overall strength and integrity of the service system.

A commitment to having a strong and diverse provider network is essential to providing continuity of care and quality services and supports utilizing person centered practices.

An understanding that a commitment to ingenuity in research and utilization of technology will contribute to innovation and state-of-the-art services.

Parents and family members are recognized and valued as their child's first teacher.

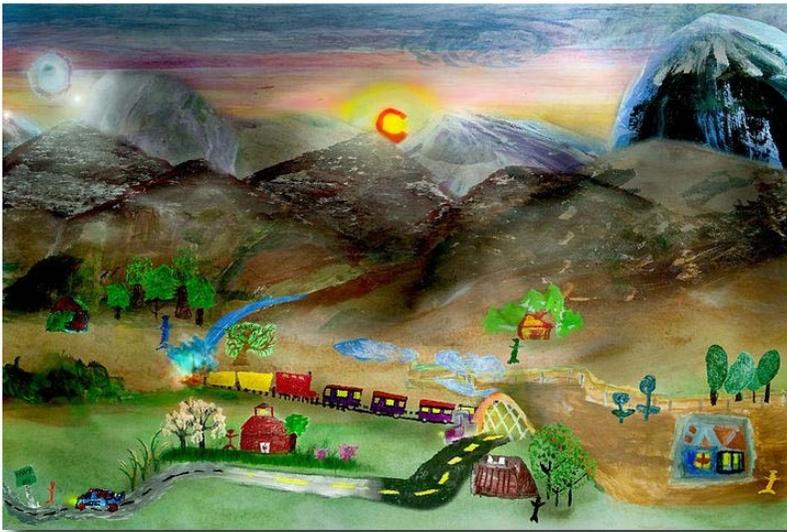
People supported enjoy independence, self-determination and community inclusive lives.

All employees are valued, critical resources and professionals who deserve competitive pay and professional development opportunities.

Employees express satisfaction with where they work, what they do and with whom they work.

To achieve our vision and enable true collaboration, it is imperative that the leadership of our organization be committed to person centered practices, accessible, forthright and trustworthy.

Our Programs



Alliance Colorado recognized Envision's Mural Art Piece that was created through Envision's Art Program.

Envision is the single-entry point in Weld County to acquire essential services for a person with qualifying intellectual and developmental disability/delay (I/DD). Envision supports over 1,400 individuals and families annually. Envision is responsible for determining eligibility for services, creating an annual plan for each person supported, and coordinating services for the person/family that are available in the community. Once eligible, the person and/or family, may be enrolled in the service programs listed below based on their choice and need:

Adult services offer individuals either comprehensive or supported living services through enrollment into Medicaid Home and Community Based Services (HCBS) or State Services. These programs are designed to meet the needs of individuals while living in a fully supported placement, independently or within their family home. A variety of services are provided to teach skills that allow people to reach their maximum potential as independent and contributing community members. Day services, activities and supported employment options are available.

Early Intervention (EI) program is composed of children from birth to age 3 who are determined to be at risk for IDD. EI is designed to provide therapeutic interventions that prevent or lessen the effects of the condition and to provide strategies to parents and/or family members on how to best support the growth and development of their child. The family and child are provided case management, service planning and coordination of providers. Typically services are provided within the family home or other natural environment. Envision and providers work as an interdisciplinary team in conjunction with the family to provide optimal services and supports.

Children's Extensive Support (CES) program provides significant assistance to children under the age of 18 who have IDD and extensive medical and/or behavioral needs. The objective is to maintain the child within the family home and community in an effort to prevent or delay out-of-home placement.

Family Support Services Program (FSSP) offers assistance to families who are caring for a family member of any age with IDD and lives within the same home. FSSP encourages family choice and decision-making and offers reimbursement for respite care, transportation costs, vehicle adaptation and repair, special diet or clothing, and medical/dental costs.

FY 2015-2016 Financial Report

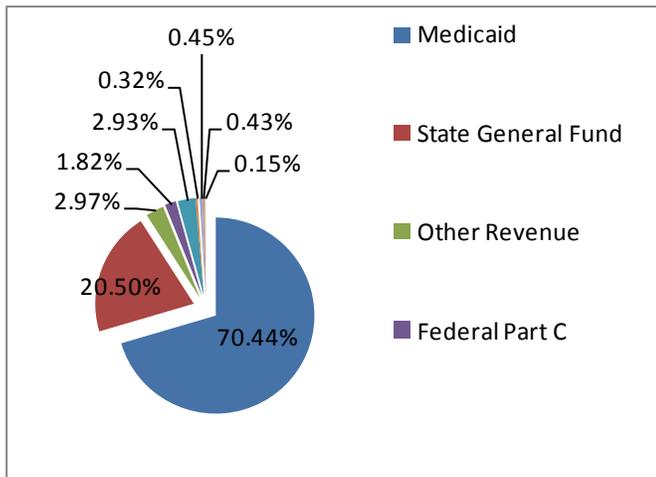
Program Expenses: 91%

Administrative and Fundraising Expenses: 9%

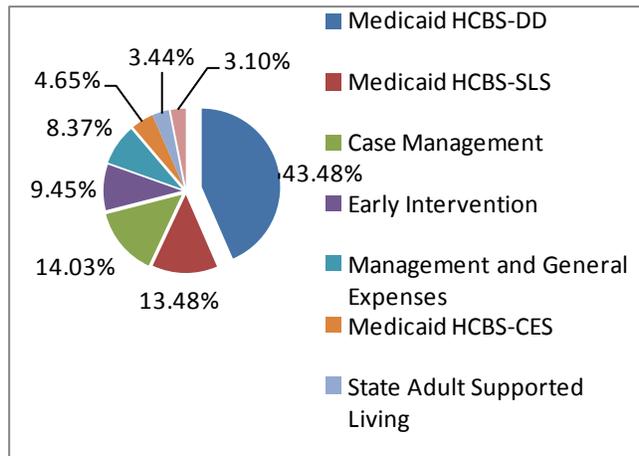
Revenue:	FY 2015-2016	FY 2014-2015:	Total:	% of Total:
Medicaid	\$7,739,162.00	\$7,288,653	\$15,027,815	70.44%
State General Fund	\$2,268,210.00	\$2,105,277	\$4,373,487	20.50%
Other Revenue	\$337,177.00	\$297,299	\$634,476	2.97%
Federal Part C	\$201,918.00	\$186,051	\$387,969	1.82%
Residential Room and Board	\$312,396.00	\$312,583	\$624,979	2.93%
Contributions	\$32,938.00	\$34,530	\$67,468	0.32%
United Way	\$43,695.00	\$51,452	\$95,147	0.45%
Counties and Cities	\$45,225.00	\$45,716	\$90,941	0.43%
Other fees and grants from governmental agencies	\$16,594.00	\$15,421	\$32,015	0.15%
Total revenue:	\$10,997,315.00	\$10,336,982	\$21,334,297	

Expense:	FY 2015-2016	FY 2014-2015:	Total:	% of Total:
Medicaid HCBS-DD	\$4,714,449.00	\$4,512,502	\$9,226,951	43.48%
Medicaid HCBS-SLS	\$1,498,220.00	\$1,362,560	\$2,860,780	13.48%
Case Management	\$1,564,786.00	\$1,413,358	\$2,978,144	14.03%
Early Intervention	\$1,005,788.00	\$998,640	\$2,004,428	9.45%
Management and General Expenses	\$888,942.00	\$887,942	\$1,776,884	8.37%
Medicaid HCBS-CES	\$484,016.00	\$501,804	\$985,820	4.65%
State Adult Supported Living	\$348,519.00	\$380,471	\$728,990	3.44%
Family Support	\$366,351.00	\$292,410	\$658,761	3.10%
Total expenses:	\$10,871,071.00	\$10,349,687	\$21,220,758	

Revenue:



Expenses:



Our Generous Donors

Alice Torres
Amanda Osburn
Assured Life Association
Baker Team Corporation
Border States Electric
Brandi Lynn Greig
Catherine Stacey
Celeste and John Ewert
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Cheryl Gantz
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Chris A. Downen
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City of Loveland
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Colorado Knights of Columbus, Council 13729
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Virginia Fernandez
Wal-Mart Distribution Center
Water Valley Land Company
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William and Susan Hurt
Xcel Energy
Yost Cleaning

...and many more anonymous donors as well as all of our dedicated volunteers and employees.

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