

**ENVISION – POLICY**

**SUBJECT: NON-DISCRIMINATION**


**REFERENCES:**

**EFFECTIVE DATE:**

**REVIEWED: 02/28/2020**

**PRIOR REVISION DATE: 08/06/09**

**APPROVED BY BOARD OF DIRECTORS (SIGNATURE):**

 03/12/2020

Envision complies with applicable federal and state civil rights laws and does not discriminate in its staff, Board of Directors, volunteers, volunteer committees or recipients of services on the basis of a person's race, color, ethnic or national origin, ancestry, age, sex, gender, sexual orientation, gender identity and expression, religion, creed, political beliefs, marital status, veteran status, or mental or physical disability, or any other status protected by applicable law.