

**Envision Creative Support for People with Developmental Disabilities
BOARD OF DIRECTORS' MEETING
Thursday, November 11, 2021 at 7:30AM through Zoom and In-Person
Minutes**

Board Members Present

Tannis Bator
George "Tommi" Bator
Kassi Decuir
Erica Herman
Jon Jonson
Allison Kanzler
Taylor Malott
Meghan Phillips
Pat Roesler
Christina Ruffati
Kathi Sargent
Pam Shaddock

Board Members Absent

LuJean Ott
Tyler Richardson

Other People Present

Celeste Ewert, Executive Director
Kandice Kramer, Fund Develop & Comm. Dir.
Shawn Croissant, Interim PS Director/DP
Coordinator
RuthMary Lyons, Finance & Admin Director
Jodette Hamilton, Admin Coord
Susan Brennan, Adult CM Coord
Desiree Lopez, Adult CM
Anissa Billianor, Children's CM Coord
Kim Sager, Human Resources Director
Jenny Acevedo, Early Intervention Director
Sahrah Bliss, Adult Case Manager Lead
Courtney Rusch, CM CCB
Linda Medina, QA Director
Jennifer Howell, Adult CM
Karla Garcia, Bilingual EI Svc Coord
Rochelle Peeler, Residential Prog Mgr
Sara Slovacek, CM Coord
Cal Logan of Logan, Thomas, Johnson
Cheryl Gantz, Admin Assistant
Leticia Perches, Day Prog Mgr

Meeting was called to order at 7:36 AM (Roesler)

Roll call indicated attendance as above with a quorum established

Agenda Additions: N/A

Ewert shared a vision victory – Greeley Fire Department actually delivered a birthday card to Art, a person supported

Cal Logan of Logan, Thomas, and Johnson presented the Financial Audit for FY 20-21

MOTION made to approve the minutes of September 9, 2021 and seconded (Malott/Shaddock) motion carried

Lyons provided the financial report ending September 30, 2021

MOTION made to approve the financial report ending September 30, 2021 with an YTD net income of (\$147,848.00) and seconded (Shaddock/Malott) motion carried

Board Membership: N/A

Shaddock updated for the Fund Development and Communications Committee: Shaddock-Taylor Malott may join the committee; CO Gives Day, in the past we have made calls to the Donors and had a script of what to say; track donations will share at the January BOD meeting; next meeting will be in January, date TBD; adopting sponsorship end of year giving; and new fund raising campaign next year.

Ewert provided an update on Conflict Free Case Management (CFCM) and Case Management Redesign (CMRD)

Ewert provided information from monthly report with State and Local updates:

- Several meetings on what quality CM looks like; training Management more interactive; looking at caseload sizes; using ARPA funds for training
- Had two (2) new employees start, Karla Garcia, Bilingual EI Service Coordinator, and Jennifer Howell, Adult Case Manager
- As we welcomed two (2) new employees, sadly had to say goodbye to Kelsey May, Residential Program Manager who passed away
- Having a Grief Counselor come to the office
- Discussions on Early Childhood Evaluations; leaning towards those being completed by a State-wide entity, and not CCB's
- We are short staffed
- The front parking lot will be striped Friday, 11/12/21, and it will be done
- Had another drunk driver on 10/31/21, went through the garden, again. The week before this accident, we received a \$2,000.00 check for the restitution from the last accident, which was in 2018
- H'Art of Envision was very successful
- PCO Coaches discussed activities that they might want to do for the upcoming holidays

Community Outreach Activities/Opportunities: Malott-would like to host a Long-term Care Awareness Seminar middle of December or January during the BOD meeting, would be about 30 minutes long. Taylor would bring one of her consultants. Thoughts on this: Shaddock would like to have it separate than the BOD.

Department directors/designees shared updates

There were no audience/public comments

MOTION made to adjourn the meeting at 9:10 AM and seconded (Sargent/Ruffati) motion carried

Upcoming Events/Meetings:

- Executive Finance Committee – Monday, December 6, 2021 at 7:30 AM: Zoom
- Board of Directors – December 9, 2021 at 7:30 AM: Zoom
- Executive Finance Committee – Monday, January 10, 2022 at 7:30 AM: Zoom
- Board of Directors – Thursday, January 13, 2022 at 7:30 AM: Zoom

LuJean Ott 12 / 09 / 2021