

Envision Creative Support for People with Developmental Disabilities
BOARD OF DIRECTORS' MEETING
Thursday, March 9, 2023, at 7:30AM by Zoom
Minutes

Board Members Present

Tannis Bator
George "Tommi" Bator
Kassi Decuir
Erica Herman
Jon Jonson
Allison Kanzler
Taylor Malott
Shaun May
Meghan McWilliams
LuJean Ott
Pat Roesler
Christina Ruffatti
Pam Shaddock

Board Members Absent

Nikolas Jackson
Tyler Richardson

Other People Present

Celeste Ewert, Executive Director
Kandice Kramer, Fund Develop & Comm. Dir.
Kim Sager, HR Director
Shawn Croissant, Interim PS Director/DP
Coordinator
RuthMary Lyons, Interim Finance & Admin
Director
Jenny Acevedo, Early Intervention Director
Linda Medina, Quality Assurance Director
Jodette Hamilton, Admin Coordinator
Anissa Billianor, Case Management Coordinator
Courtney Rusch, Case Manager CCB
Shannon Burley, Housing & Benefits Manager
Elaine O'Rourke, Case Manager CCB
Sahrah Bliss, Case Manager Lead Adult
Cheryl Gantz, Program Services Technician
Rebecca Hancock, Supported Employment

Meeting was called to order at 7:32 AM (Roesler)

Roll call indicated attendance as above

Agenda Additions: N/A

Ewert shared a vision victory – Supported Employment two (2) successful job placements

MOTION made to approve the minutes of February 9, 2023, meeting and seconded (McWilliams/Decuir) motion carried

Lyons provided the financial report ending January 31, 2023: Shaddock pointed out end of January AR (\$279,169), did we get caught up in February? Can't do this forever. Lyons mentioned with the PCA closed we would be saving on rent, overtime, and expenses that will show up in March. Ewert and Lyons looking at what the revenue and expenses might be after the transition of CM.

MOTION made to approve the financial report ending January 31, 2023, with an YTD net income (loss) of (\$222,112.00) and seconded (Jonson/McWilliams) motion carried

Ewert provided an update on Board Membership – N/A

Calendar for next FY – do we want to change anything about the current Board meeting days/times: Shaddock brought up that the in-person time of 7:30am it's hard to get there. She suggested a later time or after work. Ewert suggested a lunch hour time, like 11:30am-1:00pm. McWilliams, Kanzler, and May liked that idea. Ruffatti, it is not easy for her to get here in person. So, the May 11, 2023, in person BOD meeting will be from 11:30am-1:00pm at Envision.

Shaddock and Kramer provided an update for the Fund Development and Communications Committee (FDCC) -

1. Committee meets quarterly; next meeting April 6, 2023, at 8:30am at Envision. Envision is closed on April 6th, but Ewert and Kramer are available to have the meeting at the office. Shaddock will send out an invitation
2. Kramer is working on the strategic plan for next 1-3 years

Board Meetings: Next In-Person meeting 5/11/2023, will be a lunch meeting 11:30am-1:00pm. Email Celeste if you plan on attending in person.

Ewert updates on Conflict Free Case Management (CFCM) and Case Management Redesign (CMRD) – The RFP closed on February 28. Weld County AAA and Align, out of Wyoming submitted their RFP for our Area. In early June 2023 is when the CM Agency will be awarded. McWilliams added that the other company that submitted a RFP, Align, has no experience in Colorado, and they only have 3 staff. The first transition will take place October-November, would love to be in the first transition. Ewert asked if any BOD members would be willing to do a “coffee talk” with CM, for about an hour or so? McWilliams would like to. Email Ewert when you are available.

Ewert provided information from monthly report with State and Local updates. (See report)

Summer Respite Program: If we receive additional funding to support this, might offer it to families interested

Community Outreach Activities/Opportunities – N/A

Department Directors provided updates

Audience/public comments – N/A

MOTION made to adjourn the meeting at 8:46 AM and seconded (Roesler/Kanzler) motion carried

Upcoming Events/Meetings:

- Executive Finance Committee – Monday, March 6, 2023, at 7:30 AM
- March BOD Meeting – Thursday, March 9, 2023, at 7:30 AM
- Stars of Tomorrow and Envision Art Show – Saturday, March 18, 2023, at 6 PM at UCCC
- AGENCY CLOSED – Thursday, April 6, 2023, Spring Break Holiday
- Executive Finance Committee – Monday, April 10, 2023, at 7:30 AM
- April BOD Meeting – Thursday, April 13, 2023, at 7:30 AM
- Executive Finance Committee – Monday, May 8, 2023, at 7:30 AM
- **May BOD Meeting – Thursday, May 11, 2023, at 11:30 AM – 1:00 PM / In Person Lunch Meeting**
- AGENCY CLOSED – Monday, May 29, 2023, Memorial Day



05 / 14 / 2023

Title	March 2023 BOD Minutes
File name	BOD Minutes 03.09.2023.docx
Document ID	f26f397cc409672c9c5d15158bb65cebfa7e32de
Audit trail date format	MM / DD / YYYY
Status	● Signed

Document History



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05 / 13 / 2023

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20:41:41 UTC-6

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