



Creative Support for People
with Developmental Disabilities

2024-2025 Annual Report

Fiscal Year: July 1, 2024 - June 30, 2025



Mission

To enhance the quality of life for people with intellectual and developmental disabilities in Weld County.

Core Values

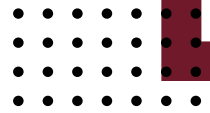


Through collaboration with others to achieve common goals, we use resources wisely.

With dignity and respect, we provide people with the resources needed to live the life they choose.

With compassion, we prioritize the needs, preferences, and values of people in every decision and action.

A letter from our Executive Director



November 1, 2025

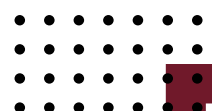
To Our Dedicated Staff, Cherished Families, and Community Partners,
As we reflect on the fiscal year 2024-2025, I am filled with a profound sense of gratitude and admiration for the resilience of the entire Envision community. This was a landmark year, marking our first full year operating without Case Management services, following its transition to Weld County on March 1, 2024 because of Federal and State Regulations.



The departure of Case Management meant a significant, immediate loss of \$3 million in funding. However, rather than shrink, we found the strength to innovate and grow. I am incredibly proud to report that through expanding services and reaching more people across all our programs, we have not only stabilized but returned our budget to a robust \$9 million. This incredible achievement is a testament to our collective strength and unwavering commitment to the mission of enhancing the quality of life to people with Intellectual and Developmental Disabilities (IDD) in Weld County. We are strong, doing well, and more focused than ever. Our successes this year are numerous and deeply inspiring. We embraced new Core Values of **Stewardship, Empowerment, and Person-centeredness** as the guiding principles for all we do. These values were brilliantly embodied by one of our Art Facilitators, Chris Leroy who was a finalist for The Alliance Colorado Direct Support Professional (DSP) of the Year. We have streamlined operations, moving time and labor to our web-based payroll system—a change that will save hundreds of administrative hours annually. We were able to hire a PT Accounting Specialist position providing a back-up to the finance positions in the Administration Department, a true success story in stability. We also finished replacing our last round of vehicles with new leases. We restructured Early Intervention to improve efficiencies and ensure that a high quality of services to children and family will always occur, timely, even when short-staffed. Furthermore, we celebrated the highest possible recognition for our integrity: being awarded the **BBB Torch Award for Ethics**: our [YouTube video](#). Of course, the path forward has its challenges. We are actively navigating State budget cuts, including a 1.6% rate decrease, and the ongoing shift in Early Intervention (EI) regulations. Internally, we are preparing to replace our accounting system and continue to pursue funding for our much-needed facility renovations. But challenges merely fuel our resolve. The Board has committed funds for the paving of the back parking lot, which will begin shortly. For the indoor renovations, we have been working with Alm2s for the design, and will be working with Alliance Construction as our General Contractor. We are in the process of applying for grants and seeking private donations for the building renovations. We are finalizing a three-year Strategic Plan focused on long-term financial health through increased individual and monthly giving, additional business opportunities (primarily due to the building renovations), and a Marketing and Communications Plan. Every accomplishment this year is only possible because of the time, effort and commitment of our staff, Board of Directors, and volunteers, and the support from and collaboration with our community partners and stakeholders. Thank you for your fierce dedication to the people and families we serve. Together, we will continue the vital work of Envision, embodying our values and empowering futures.

With Gratitude,

Celeste Ewert
Executive Director



Board of Directors

We extend our deepest gratitude to Envision's Board of Directors — a remarkable group of leaders whose dedication, passion, and hard work guide our mission every day. Their active engagement and thoughtful leadership ensure that Envision continues to thrive as a trusted, person-centered nonprofit serving our community. Through their commitment to stewardship, empowerment, and compassion, our board helps us grow stronger, dream bigger, and remain focused on creating opportunities for individuals and families to live the lives they choose. We are truly grateful for their unwavering support and partnership in advancing Envision's vision for the future.

Board meetings are held on the third Monday of the month at 8:00am via Zoom. The Zoom meeting link is available on our agency website at envisionco.org as our board meetings are open to the public.

Executive Board

Allison Kanzler
PRESIDENT

Dray Scurry
VICE PRESIDENT

Christina Ruffatti
SECRETARY/TREASURER

Erica Herman
PAST PRESIDENT

Tyler Richardson
AT-LARGE MEMBER

Board Members

Tannis Bator
MEMBER

Tommi Bator
MEMBER

Kassi DeCuir
MEMBER

Victoria Garcia
MEMBER

Jon Johnson
MEMBER

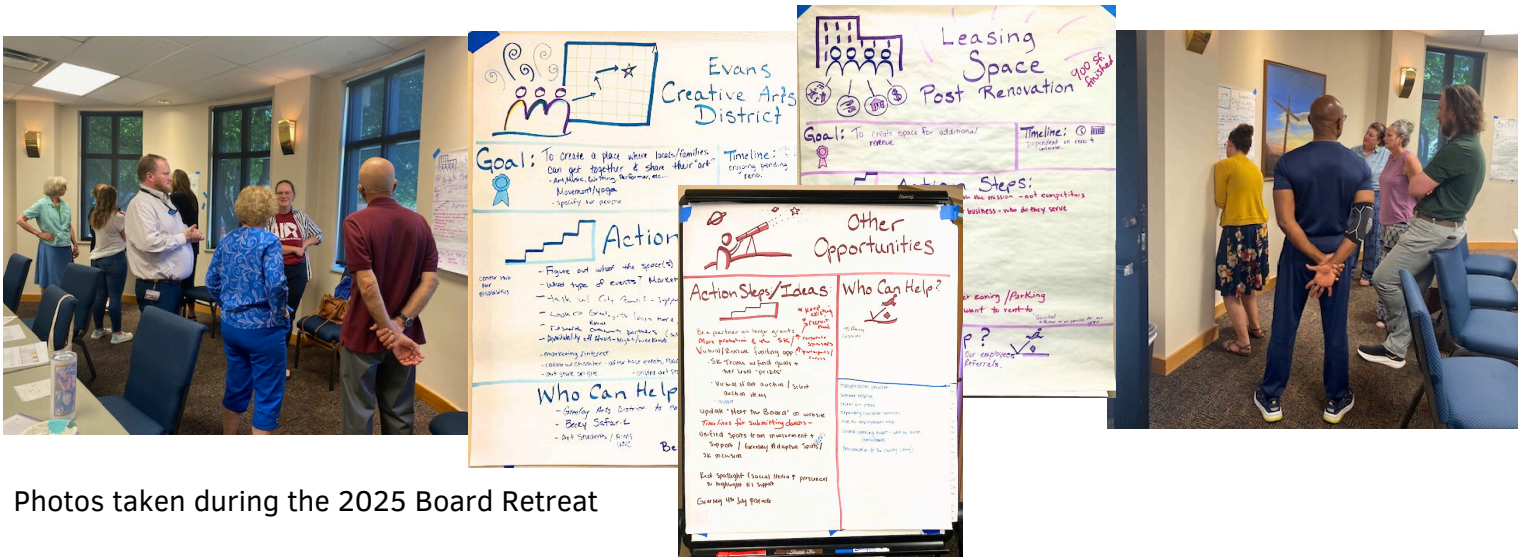
Lauren Tipton
MEMBER

Shaun May
MEMBER

Meghan McWilliams
MEMBER

Patrick Roseler
MEMBER

Melissa Stockberger
MEMBER



Photos taken during the 2025 Board Retreat

Special Events



ROSE RECEPTION AND H'ART OF ENVISION



WELD PROJECT CONNECT



HOLIDAY & STAFF CELEBRATIONS



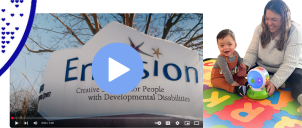
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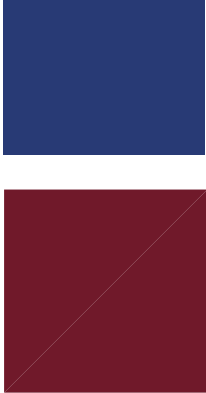
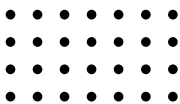
11TH ANNUAL 5K IN MY SHOES



BBB CELEBRATION OF ETHICS CEREMONY



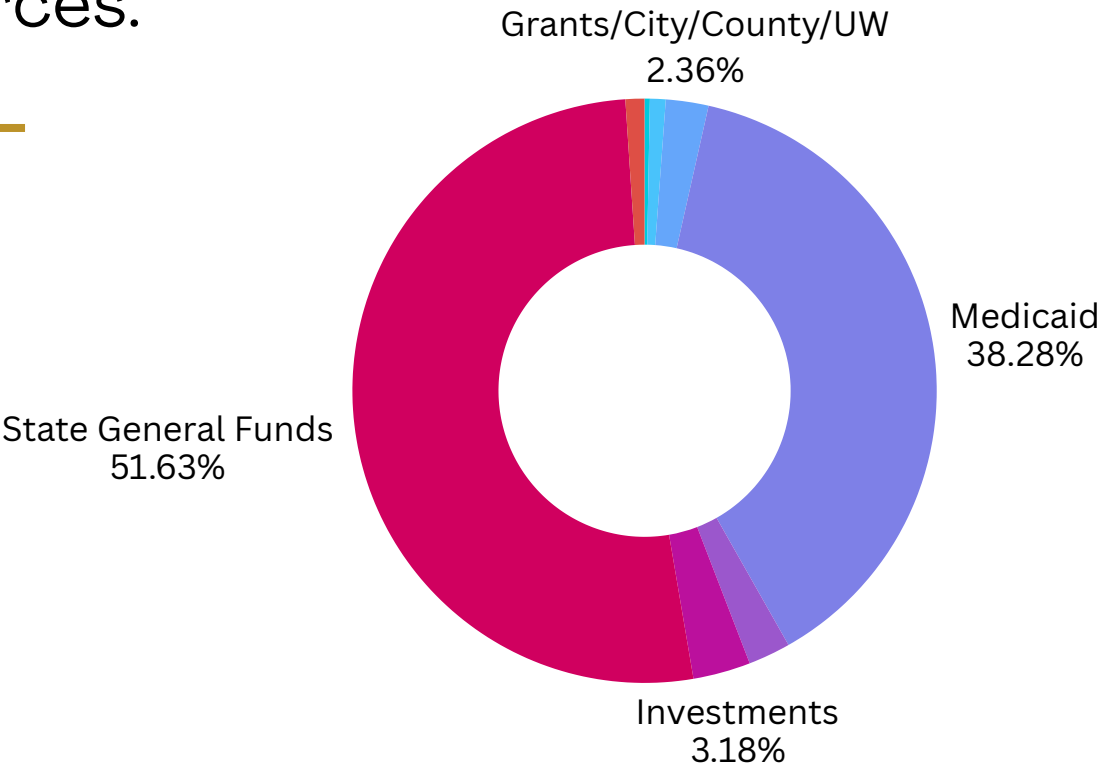
Fiscal Year End Report 2024-2025



REVENUE

REVENUE BY SOURCE	DOLLAR AMOUNT	% OF REVENUE
Donations	\$ 25,745.00	0.29%
Fundraising	\$ 76,868.00	0.87%
Grants/City/County/UW	\$ 209,579.00	2.36%
Medicaid	\$ 3,393,568.00	38.28%
Room & Board	\$ 207,007.00	2.34%
Investments	\$ 282,225.00	3.18%
State General Funds	\$ 4,576,582.00	51.63%
Miscellaneous	\$ 93,471.00	1.05%
TOTAL REVENUE	\$ 8,865,045.00	100.00%

Key Financial Sources:



Programs and Services

WHO WE ARE:

Envision has been providing crucial services to Weld County's most vulnerable groups of people since 1964. As a non-profit, we provide services to people with intellectual and developmental disabilities or delays. At Envision, we are dedicated to empowering individuals and families to live meaningful, self-directed lives. Through our wide range of programs and services, we provide guidance, connection, and support rooted in compassion and person-centered values. We believe that strong relationships build stronger communities, and we invite you to stay connected with us by joining our listserv to receive updates, stories, and opportunities to get involved. Go to <https://envisionco.org/contact/> to subscribe to our communications.

EARLY INTERVENTION

Envision is the only Early Intervention Service Broker in Weld County, which consists of coordinating critical services and supports to infants and toddlers with developmental delays and disabilities and their families. These services and supports may include occupational, speech, physical therapies, parent/caregiver education, and other types of services based on the needs of the child and family. Of the children (ages birth to three years) who receive Early Intervention (EI) services, 45% catch up with their peers and do not require attending a specialized preschool program. This saves taxpayers and the school district hundreds of thousands of dollars over the lifetime of the child. Not to mention the positive impact it has on the child and family.

Click this link or scan the QR Code to watch a short video to see the impact of Envision's Early Intervention services:

<https://youtu.be/jZD3j4vdTy4>



ADDITIONAL ESSENTIAL SERVICES

Summer Respite Camp to youth from 12-21 years of age, who are too old for typical childcare and summer programs, and cannot be alone over summer break and their caregiver still needs to work.

Family Caregiver in which we can hire or contract with a family member so they can make a living caring for their loved one, keeps families intact, and prevents out-of-home placements that are often more restrictive and costly.

Adult Residential that offers up to 24-hour supervision and support in the person's home, and provides or teaches skills such as medication management, meal planning and preparation, health and safety skills, medical appointments, and meaningful community/recreational activities.

Adult Day Program in which people learn skills to be safe and successful in the community with a focus on connecting to people/businesses, purchasing items or services, volunteerism, and safety awareness while engaged in community activities. Some of the more well-known activities in this area include The Aktion Club and the Art Program.

Supported Employment offers people the opportunity to be contributing members of society, earn an income, increase self-confidence, and develop meaningful relationships. We offer job assessment, discovery, resume development, interview techniques, job placement, customized employment, and ongoing job coaching.

Thank you to our Passionate and Generous Supporters

- Aldray Scurry
- Andrea Arizmendi
- Baessler Homes
- Bernie McGuire
- Bill and Sue Hurt
- Bob & Carol Hayslip
- Bobby George
- Bonnie Dean
- Brian Galligan
- Brian Stieritz
- Carol Burkhart
- Charee Voelz
- Chelsea Davis
- Christina Ruffatti
- Cindy Brekke
- Colorado Gives Foundation
- Corny Dietz
- Cynthia G Havemann
- Cynthia G Sigg
- Dave & Mary Young
- Dennis & Joan Moore
- Dick & Jean Smith
- Don & Melisa Moore
- Donna Caballero
- Donna Upton
- Dyana Wyeno
- E-470 Transportation Safety
- Elena Rosenfeld
- Elizabeth Chisolm
- Enterprise Fleet Management
- Erica Herman
- Fawn Gold
- First Bank
- Flood & Peterson
- FNBO
- Gail Sullivan
- Greg Evans
- Gregory Moore
- Hensel Phelps
- Ila Leavy
- Jeff Carlson
- Jeff Goodman
- Jennifer Kuzik
- Jenny Miller
- Jim & Pam Shaddock
- Joe & Barb Wasung
- Jon & Margaret Ewert
- Jonathan Ewert
- Joy Goldberg-Ballentine
- Julie McCorvey
- Julie Meadows
- Karen Goehring
- Kari Snelson
- Kathleen Kerrigan-Teravella
- Kim Collins
- Kiwanis Club of Greeley
- Knights of Columbus #2160
- Kristi Helzer
- LaLoni Magnuson
- Laurie Smith
- Linda Brainard
- Lindsey Galindo
- Margo Larson
- Mark Berntsen
- Meghan McWilliams
- Melanie Cyphers
- MGA Homecare
- Michael Erwin
- Michelle Fried
- Mosquito Joe
- Nancy Dutton
- North Colorado Health Alliance
- Northeast Health Partners
- North Range Behavioral Health
- Odie and Mary Roberts
- O'Neal Family
- Pat Roesler
- PDC Pharmacy
- Potrillo Solutions LLC
- Richard & Julie Hanks
- Richmark Holdings
- RLR-Certified Public Accountants & Advisors
- Ron and Chris Anderson
- Ronald Stevens
- Royal Lovell
- Sandy Magnuson
- Sara Malnati
- Scott & Lesley Brooks-Johnson
- Sean Gingrich
- Shirazi Benefits
- Stacey Collins Landwehr
- Susan Teeters
- Tailored Technology Services
- The Baker Team at Sears Real Estate
- The Centennial Rotary Club
- The Colorado Trust
- The Cron Craftery LLC
- The O'Neal Family
- The Resource Center for Pregnancy and Health
- The Shaddock Family
- The Weld Community Foundation
- The Weld Trust
- Therese Gilbert
- Tiffany Cron
- Timothy McIntire
- Tommi & Tannis Bator
- Tonna Powers
- Travis Colvin
- Tyler Richardson
- United Way of Weld County
- Verniece Thomas
- Veronica Kowalski
- Virginia Fernandez
- Virginia Judisch
- Weld Family Clinic of Chiropractic
- William Rogers

Thank you



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