

Envision

Creative Support for People
with Developmental Disabilities

2022-2023 Annual Report

Fiscal Year: July 1, 2022 through June 30, 2023

Artist: Lincoln King from the Envision Art Program



OUR MISSION

To enhance the quality of life for people with intellectual and developmental disabilities in Weld County.

Our Vision:

“Empowering people to live, love, work and play their way.”

A LETTER FROM OUR EXECUTIVE DIRECTOR

Many significant things occurred during the 2022-2023 Fiscal Year, including a decision made because of Conflict Free Case Management (CFCM). One of the most important decisions made was to not respond to the Case Management Agency (CMA) RFP, meaning that we would no longer be providing Case Management Services effective 7/1/2024. There was a Federal Rule in 2014 that says an agency that receives Medicaid funding and provides Case Management and Direct Services can no longer provide both to the same person. In 2021, Colorado passed House Bill 21-1187 to come into compliance with the Federal Rule. Additionally, the Colorado Bill says that there will only be one CMA per catchment area, and that CMA must provide Case Management to all 10 Medicaid Waiver Programs (Envision currently provides Case Management Services for four Medicaid Waiver programs). Our reason for not bidding on the CMA RFP was two-fold; first, the Weld County Commissioners said that they would be interested in being the CMA for Weld County and we thought it would be better to collaborate instead of compete against them, and second, since we were established to serve people with Intellectual and Developmental Disabilities (IDD), having to serve people in other programs would compromise the integrity of why we were established. We worked closely with Weld County Area Agency on Aging (AAA) to respond to the CMA RFP and learned in June that they would be the new CMA. Envision's last day providing Case Management Services will be 2/29/24 and the AAA will begin on 3/1/2024. Envision will continue to be the only Service Coordinating Agency for Early Intervention Services, and will also focus on their direct services that include Residential, Family Care Giver, Day Program, and Supported Employment.

In August, we held our annual employee lunch and awards ceremony. We had food trucks, yard games, years of service recognition awards, music, fun and camaraderie. It was great to have the opportunity to gather, and recognize the amazing work our employees do. In September, we celebrated Direct Support Professional's (DSP) Recognition Week by providing staff little gifts and meals throughout the week. Also in September we hosted our annual public forum and provider fair. We had over 30 agencies participate and it was a great success.

In October we hosted our annual H'Art of Envision Art Show in downtown Greeley. We had many customers and community members attend the opening gala, and had our highest year in sales and donations. The same evening as the H'Art of Envision, and an hour earlier, we welcomed our donors and sponsors from the previous year to our "Rose Reception", an event in which we recognize and thank the people and organizations who support us throughout the year. We had a wonderful testimony from a family who received Early Intervention Services. A video of the testimony is available on this Youtube link: <https://youtu.be/Ad6cobCCzPg>.

During the year we received a grant through Northeast Health Partners to help address health inequity to Medicaid members. We used the funds to develop a curriculum and presentation that was presented to current medical Medicaid Providers, and students going into the health care field. The pre and post tests showed a significant increase in people's confidence levels after having received the training. We were fortunate to receive help on this project from Samantha Vernon, who was also completing her Capstone project. We also received a grant from The Weld Trust to help us with an awareness campaign related to the changes within the EI Program. The changes we began to educate people on include: part C expansion, referral/intake procedures, and eligibility criteria. Additionally, we were awarded a Littler Grant from the Weld Community Foundation to help support our first year offering a Summer Camp Respite Program for students aged 12-21 years old, who did not qualify for a full-time extended school year program, and are too old for "typical" day cares. We served 8 families and hired four full-time and one part-time, temporary employees, and had two volunteers who helped with the program. It was extremely successful and something I hope we continue every summer.

Finally, our Board of Directors had a productive retreat in June that resulted in strategic planning with some great action steps to help us through CFCM, and plan for the future.



Our Board of Directors and Special Events



Photos taken during the annual Board of Directors retreat on June 22, 2023 at the new LINC Library

Patrick Roesler
RLR, LLP
President

Taylor Malott
New York Life
Member

Meghan McWilliams
Weld County
Vice President

Jon Jonson
Hensel Phelps Construction
Member

LuJean Ott
Accounting Professional
Secretary/Treasurer

Kassi Decuir
City of Greeley
Member

Erica Herman
FNBO
Past President

Christina Ruffatti
UNC GOAL Program
Member

Tyler Richardson
Richmark Companies
At Large

Pamela Shaddock
Retired Attorney
Member

George "Tommi" Bator
Retired Educator
Member

Shaun May
Weld County Health Dept.
Member

Allison Kanzler
American AgCredit
Member

Tannis Bator
Retired Educator
Member

Public Meetings

Board meetings are held on the second Thursday of the month at 7:30 am via Zoom. The Zoom meeting link is always posted on our agency website at envisionco.org as the meeting is open to the public. Once a quarter meetings are held in-person at 11:30 AM at Envision.

H'Art of Envision 2022



Annual 5K In My Shoes



Our Programs and Services



Envision is the single-entry point in Weld County to acquire essential services for a person with qualifying intellectual and developmental disability/delay (I/DD). Envision supports over 2,300 individuals and families annually. Envision is responsible for determining eligibility for services, creating an annual service plan for each person supported, and coordinating services for the person/family that are available in the community. Once eligible, the person and/or family, may be enrolled in the service programs listed below based on their choice and need:

Summer Camp Respite Program for students between 12-21 years old who need supervision during the summer, and are looking for fun activities and to meet friends.

Adult Program Services offer individuals either comprehensive or supported living services through enrollment into Medicaid Home and Community Based Services (HCBS) or State Services. These programs are designed to meet the needs of individuals while living in a fully supported placement, independently or within their family home. A variety of services are provided to teach skills that allow people to reach their maximum potential as independent and contributing community members.

Residential Services: Envision provides caring and supportive residential services through Family Care Giver, Host Home Providers or Personal Care Alternative settings. Host Home Providers (HHP) and Direct Care Professionals (DCP) assist individuals with all areas of daily living skills, while promoting independence for people. HHPs and DCPs are also charged with teaching individuals the skills needed to become more independent, and helping to make well-informed, educated choices about the services they receive. HHPs and DCPs are responsible for ensuring that all identified needs in the Individual Service Plan (ISP) are being met. The primary focus of this program is the Health, Safety and Welfare of people receiving services.

Supported Community Connections (SCC) & Specialized Habilitative Services (SHS): The SCC and SHS programs aid in the development of connections, relationships in the community, appropriate socialization skills, community safety skills, builds self-esteem and confidence, and learn important skills while having fun. **Envision's Art Program:** Envision has an in-house Art Program where participants create paintings, ceramics, and other types of art. When artwork is sold, 65% of proceeds are returned to the artist and 35% is returned to the program in order to assist in the costs of the overall program.

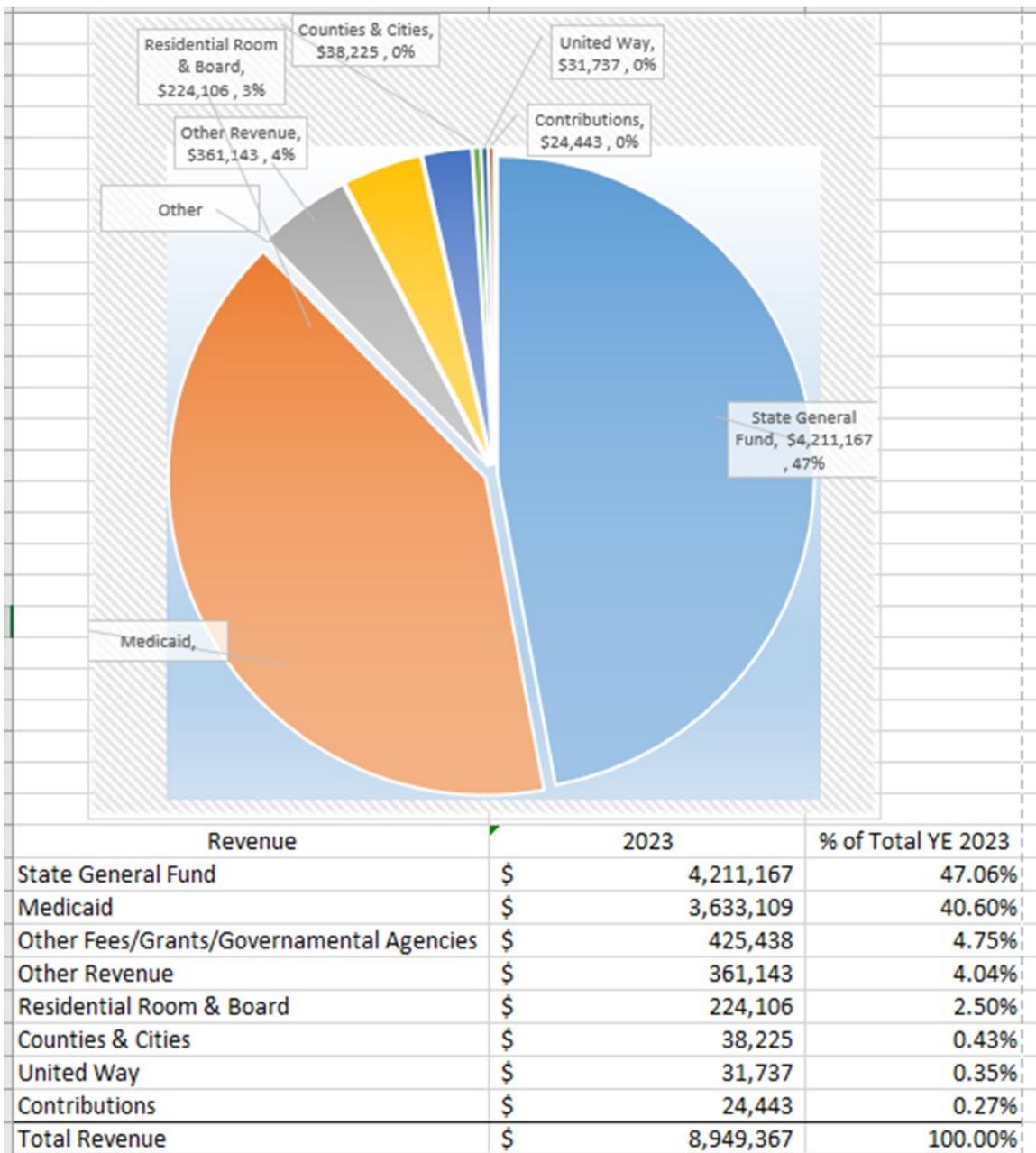
Competitive, Integrated, Individual Supported Employment: This program offers job discover, assessment, placement and ongoing coaching/monitoring and support for individual community employment through Medicaid's DD Waiver or Supported Living Services Waiver programs. Supported Employment Specialists work with the Division for Vocational Rehabilitation to receive referrals for people seeking employment.

Early Intervention (EI) program is composed of children from birth to age 3 who are determined to be at risk for IDD. EI is designed to provide therapeutic interventions that prevent or lessen the effects of the condition and to provide strategies to parents and/or family members on how to best support the growth and development of their child. The family and child are provided service coordination, service planning and coordination of providers. Typically Envision and providers work as an interdisciplinary team in conjunction with the family to provide optimal services and supports. 45% of kids who receive Early Intervention catch up with their peers and do not require a specialized pre-school program, or lifelong services.

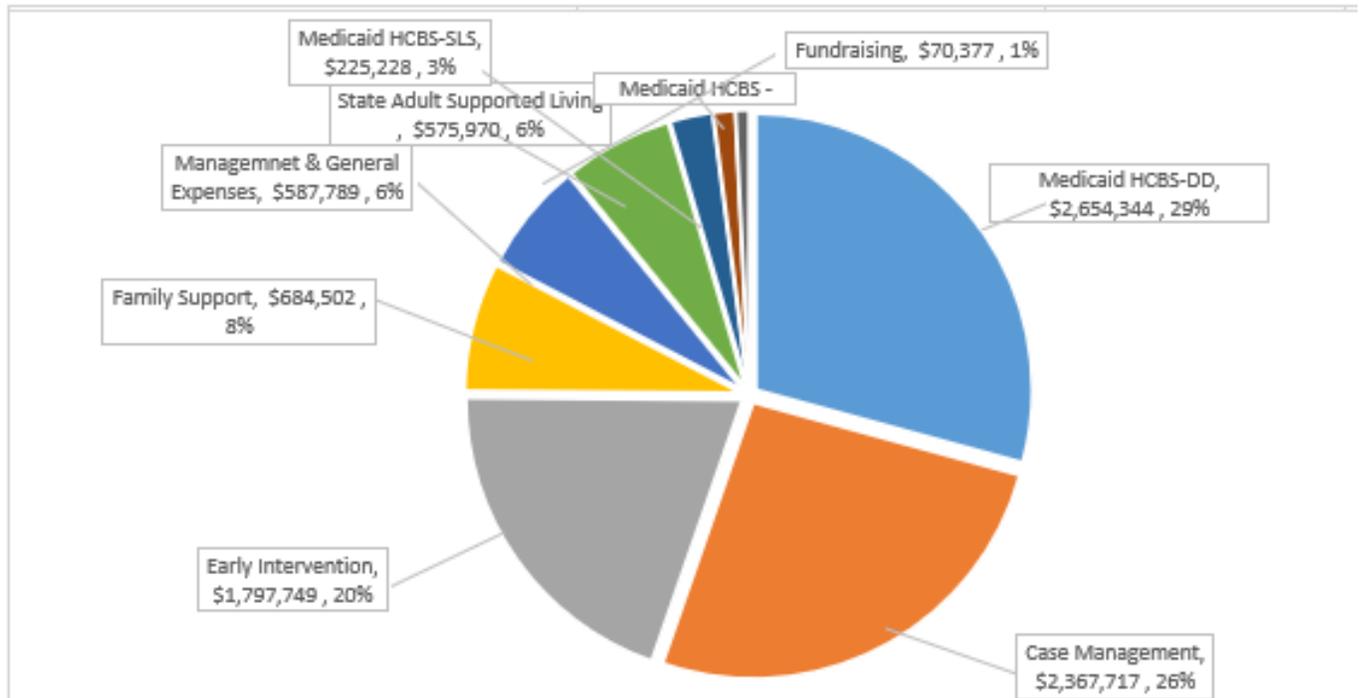
Case Management is provided for four Medicaid Waiver Programs: **Children's Extensive Support (CES)** and **Children's Habilitative Residential Program waiver (CHRP)** provide significant assistance to children 3—18 years of age who have an IDD and extensive medical and/or behavioral needs. The objective is to maintain the child within the family home and community in an effort to prevent out-of-home placement. **DD Waiver and HCBS Supported Living Services** offer supports for adults in a variety of ways, tailored to the needs of the person and family.

Family Support Services Program (FSSP) offers assistance to families who are caring for a family member of any age with IDD within the same home. FSSP encourages family choice and decision-making and offers reimbursement for respite care, transportation costs, vehicle adaptation and repair, special diet or clothing, and medical/dental costs.

Fiscal Year End Report 2022-2023: Revenue



Fiscal Year End Report 2019-2020: Expenses



Expenses	2023	% of Total YE 2023
Medicaid HCBS-DD	\$ 2,654,344	29.24%
Case Management	\$ 2,367,717	26.08%
Early Intervention	\$ 1,797,749	19.80%
Family Support	\$ 684,502	7.54%
Management & General Expenses	\$ 587,789	6.47%
State Adult Supported Living	\$ 575,970	6.34%
Medicaid HCBS-SLS	\$ 225,228	2.48%
Medicaid HCBS - CES	\$ 114,884	1.27%
Fundraising	\$ 70,377	0.78%
Total Expenses	\$ 9,078,560	100.00%
Total Program Expenses	\$ 8,420,394	92.75%
Total Administration & Fundraising Expenses	\$ 658,165	7.25%

Our Passionate and Generous Supporters

Academy of Natural Therapy
Accessible Systems of Northern CO
Alissa Bowlin
Allstate: Sue Helfrich & Associates
Amber Tuttle
Andrea Arizmendi
Angela Deabler
Arc of Weld County
Betsy Chisolm
Bill & Sue Hurt
Brian Connors
Brian Galligan
Caitlin Baker
Carol Burkhardt
Carol Roehrs
Christina Ruffatti
City of Greeley
Clay Center of Northern CO
Colleen Larsen
Colorado Office of Employment First
Colorado Gives Community First
Cornelia R. Dietz
Cynthia Sigg
David and Mary Young
Dennis & Joan Moore
Dr. Lesley Brooks and Scott Johnson
Donald & Melisa Moore
Dray Scurry
Dyana Wyeno
Elizabeth Mahoney
Erica Herman
Fatima Chaudhry
Flood and Peterson
FNBO
Fort Collins Running Club
Gage Osthoff
Gail Shatz
Gail Sullivan
Gary and Amy Perl
Glenda Haines
Heather Bjorland
Heather Montague
Hensel Phelps
Ila Leavy
James & LuJean Ott
Jeffrey Goodman
Jennifer Bauer
Jessica Mamos

Jim & Pam Shaddock
Jodi Parker
John Mix
Jon Jonson
Jon & Margaret Ewert
Jonathan & Celeste Ewert
Judith Smith
Kara Harvey
Karen Wainscott
Kassi Decuir
Kelsey Blakley
Kevin Strobel
Kiwanis Club
Knights of Columbus
Kristi Helzer
Kristine Woody
LaLoni Magnuson
Laura Gilbert
Linda Brainard
Lindsey Galindo
Lit'l Bit Bar and Grill
Margo Larsen
Marilyn Beattie
Mark Berntsen
Mark A. Rapp & Tamara Brady
Marty Kennedy
Meghan McWilliams
Melissa Stockberger
Michelle Nichols
Miguel Lopez
Mike & Joy Ballentine
Mosquito Joe
Neil Gamblin
Nick Cox
North Colorado Health Alliance
North Front Range Metro Planning Organization
North Range Behavioral Health
Northeast Health Partners
OtterCares Foundation
Pam Brenckle
Pat Roesler
PDC Pharmacy
Randia Morrow
Richard Stehli
Richmark Companies
RLR, LLP CPA
Ron & Chris Anderson

Ron Stevens
Royal Lovell
Ruthie Rockwell
Sandy Burns
Sandy Magnuson
Sandy McIntyre
Shaun May
Shirazi Benefits
Stacey Collins Landwehr
Steve Baker
Susan Bromley
Taylor Malott
The Greeley Tribune
The Human Bean
The Weld Community Foundation
The Weld Trust
Therese Gilbert
Tiffany Cron
Tommi & Tannis Bator
Tonna Powers
Travis Colvin
Tyler Richardson
United Way of Weld County
Veronica Rogers
Vicki Einhellig
Vicki Stiner
Vicky Krizan
Virginia Judisch
Warm Hugs—Suzanne Sereff
Weld County Commissioners
Weld Family Clinic of Chiropractic

*We could not do what
we do, without you!
From the bottom of
our hearts, we thank
you for your
generous support!*





1050 37th Street | P.O. Box 200069
Evans , CO 80620
Phone: (970) 339.5360
Toll Free: 1 (888) 695.5883
Fax: (970) 330.2261

www.envisionco.org