

Envision

Creative Support for People
with Developmental Disabilities

2023-2024 Annual Report

Fiscal Year: July 1, 2023 through June 30, 2024

Artist: Lincoln King from the Envision Art Program



OUR MISSION

To enhance the quality of life for people with intellectual and developmental disabilities in Weld County.

Our Vision:

“Empowering people to live, love, work and play their way.”

CORE VALUES

STEWARDSHIP

Through collaboration with others to achieve common goals, we use resources wisely.

EMPOWERMENT

With dignity and respect, we provide people with the resources needed to live the life they choose.

PERSON-CENTEREDNESS

With compassion, we prioritize the needs, preferences, and values of people in every decision and action.

A LETTER FROM OUR EXECUTIVE DIRECTOR

We celebrated 60 years of providing services in 2024!

In the past year Envision has undergone significant changes. As of 3/1/2024 Envision is no longer the Case Management Agency for people with Intellectual and Developmental Disabilities in Weld County due to the Federal Home and Community Based Services Final Settings Rule regarding Conflict Free Case Management (CFCM)/Case Management Redesign (CMRD), and Colorado HB21-1187. We have collaborated with Weld County Home and Community Supports Division, to ensure a smooth and successful transition for individuals and families. We successfully transferred 1,000 people/families receiving services, 20 Envision employees, and \$3 million to Weld County. We were fortunate to receive a grant through Northeast Health Partners to pay for a Case Management Transition Navigator that allowed us to designate one staff person to help people/families navigate the changes. This position was able to continue with Envision until June 30, 2024, so even after the transition, we had a person able to respond to emails, phone calls, and “walk-ins” and help them connect to the new Case Management Agency. I think this position is the reason why we had no complaints from people affected by the changes. Envision will continue to be the only Early Intervention (EI) Service Broker in Weld County and to provide direct services to people and families in need of services. and we will also continue to focus on their direct services that include Residential, Family Care Giver, Day Program, Competitive Integrated Employment, and a Summer Respite Camp for Youth ages 12-21 years of age.

In September of 2023, we held our annual employee lunch and awards ceremony. We had food trucks, yard games, years of service recognition awards, music, fun and camaraderie. It was great to have the opportunity to gather, and recognize the amazing work our employees do. In September, we celebrated Direct Support Professional’s (DSP) Recognition Week by providing staff little gifts and meals throughout the week.

In October of 2023, we hosted our annual H’Art of Envision Art Show in downtown Greeley. We had many customers and community members attend the opening gala, and had our highest year in sales and donations. The same evening as the H’Art of Envision, and an hour earlier, we welcomed our donors and sponsors from the previous year to our “Rose Reception”, an event in which we recognize and thank the people and organizations who support us throughout the year. We had a wonderful testimony from a family who benefited from Early Intervention Services.

We received a Littler Grant from the Weld Community Foundation to help support our second year offering a Summer Camp Respite Program for students aged 12-21 years old, who did not qualify for a full-time extended school year program, and are too old for “typical” day cares. We served 9 families and hired four full-time, temporary employees, and had two volunteers who helped with the program. We also received a grant from The Weld Trust through their Workforce Development initiative, which allowed us to grow our program by 40%. We were serving 12 people and increased that to 16 people. We continued to receive funding from United Way to help fund part of a bilingual Early Intervention Service Coordinator position. We are so grateful for the community support we experience!

Since our building is now 30% empty, we started the process of renovating. We conducted a building and needs assessment with each department and even some individual staff to determine what is working and not working with the current space. With that information, we sent an RFP for Architects/Designers, and secured a contract with Ian Schuff from Alm2s. We are now having a survey of the property, and hazardous material testing completed so the Architect can finish the design/drawings/plans, and we can use that information to send an RFP for a General Contractor. We will be applying for grant funding to help pay for the renovations.

With gratitude,



Our Board of Directors and Special Events



Photos taken during the annual Employee Lunch and awards ceremony in September of 2023

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RLR, LLP
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New York Life
Member

Meghan McWilliams
Weld County
Vice President

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Member

Victoria Garcia
Director of Care Management
at NCHA
Member

Melissa Stockberger
CFO of NBCE
Member

Dray Scurry
American AgCredit
Member

Tannis Bator
Retired Educator
Member

Public Meetings

Board meetings are held on the second Thursday of the month at 7:30 am via Zoom. The Zoom meeting link is always posted on our agency website at envisionco.org as the meeting is open to the public. Once a quarter meetings are held in-person at 11:30 AM at Envision.

H'Art of Envision 2023



5K In My Shoes June 2024



Our Programs and Services

Envision was the single-entry point in Weld County to acquire essential services for a person with qualifying intellectual and developmental disability/delay (I/DD). Envision supports over 2,400 individuals and families annually. Envision was responsible for determining eligibility for services, creating an annual service plan for each person supported, and coordinating services for the person/family that are available in the community. Once eligible, the person and/or family, may be enrolled in the service programs listed below based on their choice and need:

Summer Camp Respite Program for students between 12-21 years old who need supervision during the summer, and are looking for fun activities and to meet friends.

Adult Program Services offer individuals either comprehensive or supported living services through enrollment into Medicaid Home and Community Based Services (HCBS) or State Services. These programs are designed to meet the needs of individuals while living in a fully supported placement, independently or within their family home. A variety of services are provided to teach skills that allow people to reach their maximum potential as independent and contributing community members.

Residential Services: Envision provides caring and supportive residential services through Family Care Giver, Host Home Providers or Personal Care Alternative settings. Host Home Providers (HHP) and Direct Care Professionals (DCP) assist individuals with all areas of daily living skills, while promoting independence for people. HHPs and DCPs are also charged with teaching individuals the skills needed to become more independent, and helping to make well-informed, educated choices about the services they receive. HHPs and DCPs are responsible for ensuring that all identified needs in the Individual Service Plan (ISP) are being met. The primary focus of this program is the Health, Safety and Welfare of people receiving services.

Supported Community Connections (SCC) & Specialized Habilitative Services (SHS): The SCC and SHS programs aid in the development of connections, relationships in the community, appropriate socialization skills, community safety skills, builds self-esteem and confidence, and learn important skills while having fun. **Envision's Art Program:** Envision has an in-house Art Program where participants create paintings, ceramics, and other types of art. When artwork is sold, 65% of proceeds are returned to the artist and 35% is returned to the program in order to assist in the costs of the overall program.

Competitive, Integrated, Individual Supported Employment: This program offers job discover, assessment, placement and ongoing coaching/monitoring and support for individual community employment through Medicaid's DD Waiver or Supported Living Services Waiver programs. Supported Employment Specialists work with the Division for Vocational Rehabilitation to receive referrals for people seeking employment.

Early Intervention (EI) program is composed of children from birth to age 3 who are determined to be at risk for IDD. EI is designed to provide therapeutic interventions that prevent or lessen the effects of the condition and to provide strategies to parents and/or family members on how to best support the growth and development of their child. The family and child are provided service coordination, service planning and coordination of providers. Typically Envision and providers work as an interdisciplinary team in conjunction with the family to provide optimal services and supports. 45% of kids who receive Early Intervention catch up with their peers and do not require a specialized pre-school program, or lifelong services.

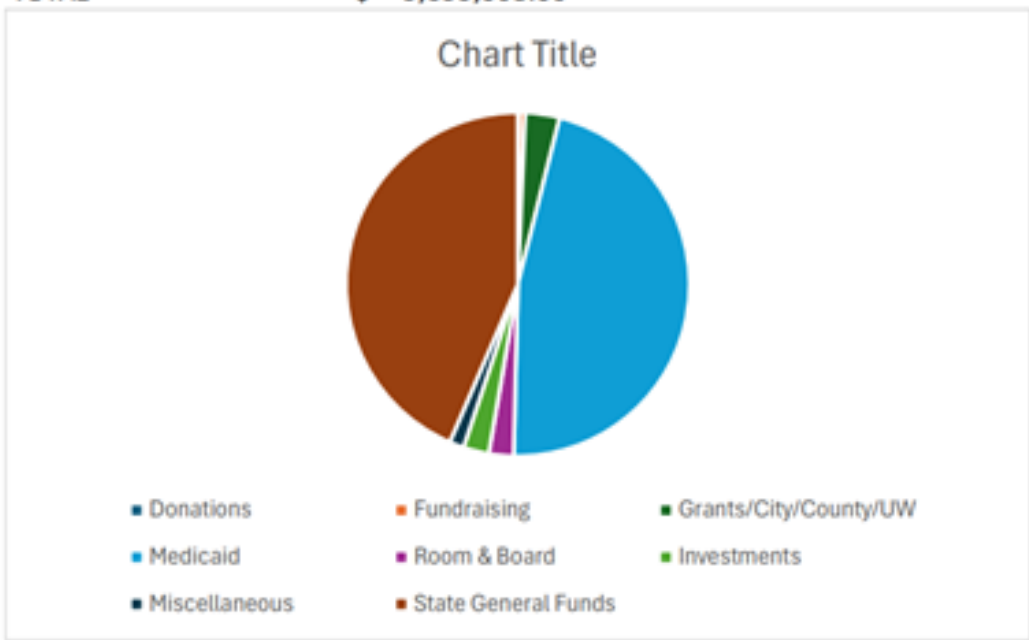
Case Management is provided for four Medicaid Waiver Programs: Children's Extensive Support (CES) and Children's Habilitative Residential Program waiver (CHRP) provide significant assistance to children 3—18 years of age who have an IDD and extensive medical and/or behavioral needs. The objective is to maintain the child within the family home and community in an effort to prevent out-of-home placement. **DD Waiver and HCBS Supported Living Services** offer supports for adults in a variety of ways, tailored to the needs of the person and family.

Family Support Services Program (FSSP) offers assistance to families who are caring for a family member of any age with IDD within the same home. FSSP encourages family choice and decision-making and offers reimbursement for respite care, transportation costs, vehicle adaptation and repair, special diet or clothing, and medical/dental costs.

ENVISION STOPPED PROVIDING CASE MANAGEMENT AND FSSP ON 3/1/2024.

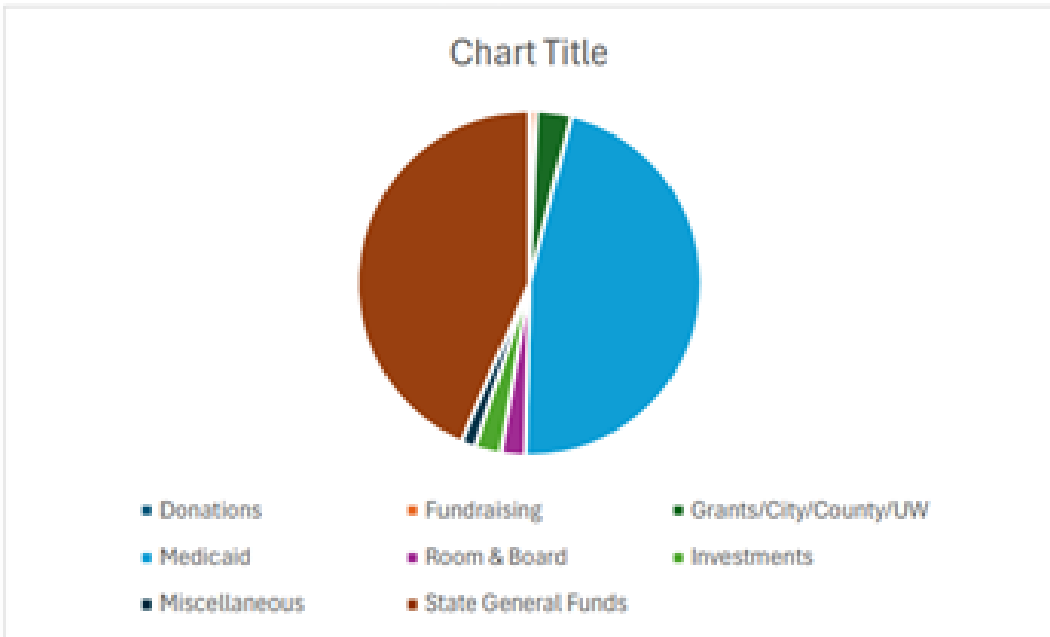
Fiscal Year End Report 2023-2024: Revenue

REVENUE BY SOURCE	DOLLAR AMOUNT
Donations	\$ 14,518.00
Fundraising	\$ 52,946.00
Grants/City/County/UW	\$ 313,000.00
Medicaid	\$ 4,507,175.00
Room & Board	\$ 224,846.00
Investments	\$ 234,000.00
Miscellaneous	\$ 132,000.00
State General Funds	\$ 4,220,523.00
TOTAL	\$ 9,699,008.00



Fiscal Year End Report 2019-2020: Expenses

REVENUE BY SOURCE	DOLLAR AMOUNT
Donations	\$ 14,518.00
Fundraising	\$ 52,946.00
Grants/City/County/UW	\$ 313,000.00
Medicaid	\$ 4,507,175.00
Room & Board	\$ 224,846.00
Investments	\$ 234,000.00
Miscellaneous	\$ 132,000.00
State General Funds	\$ 4,220,523.00
TOTAL	\$ 9,699,008.00




Program Expenses	\$ 9,006,008.00	23%
General/Admin/Fundraising	\$ 693,000.00	7%

Our Passionate and Generous Supporters

Alissa Bowlin
Allie Moore
Allison Kanzler
Amazing Homecare
Amber Tuttle
Andrea Arizmendi
Angels of Care Home Health
Angela Deabler
Arc of Weld County
Betsy Chisolm
Bill & Sue Hurt
Brenda Ewert
Brian Connors
Brian Galligan
Caitlin Baker
Carol Burkhart
Carol Roehrs
Christina Ruffatti
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Elena Rosenfeld
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Gail Sullivan
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Heather Montague
Hensel Phelps
Ila Leavy
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Jodi Parker
Joe & Barb Wasung
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Jon Jonson
Jon & Margaret Ewert
Jonathan & Celeste Ewert
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Kelsey Blakley
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Laura Gilbert
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Lisa Caldwell
Margo Larsen
Mark Berntsen
Mark A. Rapp & Tamara Brady
Marty Kennedy
Meghan McWilliams
Melissa Stockberger
MGA Homecare
Michelle Nichols
Miguel Lopez
Mike & Joy Ballentine
Mosquito Joe
Neil Gamblin
Nick Cox
North Colorado Health Alliance
NFRMPO
North Range Behavioral Health
North West Roofing
Northeast Health Partners
OtterCares Foundation
Pam Brenckle
Pat Roesler
PDC Pharmacy
Richard Hanks
Randia Morrow
Richard Stehli
Richmark Holdings
Ron & Chris Anderson
Ron Stevens
Royal Lovell
Ruthie Rockwell
Sandy Burns
Sandy Magnuson
Sandy McIntyre
Shaun May
Shirazi Benefits
Stacey Collins Landwehr
Stefanie Smith
Steve Baker
Susan Bromley
Tamara Brady
Tommi & Tannis Bator
Taylor Malott
The Baker Team—Sears
The Greeley Tribune
The Human Bean
The Weld Community Foundation
The Weld Trust
Therese Gilbert
Tiffany Cron
Tommi & Tannis Bator
Tonna Powers
Travis Colvin
Tyler Richardson
United Way of Weld County
Veronica Rogers
Vicki Einhellig
Vicki Stiner
Victoria Garcia
Vicky Krizan
Virginia Judisch
Warm Hugs—Suzanne Sereff
Weld County Commissioners
Weld Family Clinic of Chiropractic
Wendy Potthoff





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