

**Envision Creative Support for People with Developmental Disabilities**  
**BOARD OF DIRECTORS' MEETING**  
**Thursday, January 9, 2025, at 7:30AM by Zoom**  
**Minutes**

**Board Members Present**

Victoria Garcia  
Erica Herman  
Christina Ruffatti  
Shaun May  
Meghan McWilliams  
Pat Roesler  
Tommi Bator  
Kassi Decuir  
Melissa Stockberger  
Dray Scurry  
Allison Kanzler

**Board Members Absent**

Tyler Richardson  
Taylor Malott  
Jon Jonson

**Other People Present**

Celeste Ewert, Executive Director  
Shawn Croissant, Interim PS Director/DP  
Coordinator  
RuthMary Lyons, Interim Finance & Admin  
Director  
Jenny Acevedo, EI Director  
Kim Sager, EI Director  
Ciara Wortley, Residential Director  
Shannon Burley, Housing and Benefits Mgr

Meeting was called to order at 7:36 AM (Scurry) – Herman and Kanzler were driving

Roll call indicated attendance as above

There were no agenda additions

Ewert shared a vision victory – Aktion Club volunteering at the Weld Food Bank

**MOTION** made to approve the minutes of December 12, 2024 meeting and seconded (McWilliams/Ruffatti) motion carried

Lyons provided the financial report ending November 30, 2024

**MOTION** made to approve the financial report ending November 30, 2024, with a YTD net income of \$99,778 and seconded (Decuir/McWilliams) motion carried

Board Membership – Malott changed jobs and is no longer able to participate on the board due to scheduling conflicts; we need a new chair person for the FDCC

Ewert reviewed the DRAFT by-laws; suggestions/edits were made – Ewert will update again and send out to The Board for review/input

Ewert updated on the Fund Development and Communications Committee (FDCC)

- End of year giving including Colorado Gives Day was about \$30,000
- We have \$40,000 in committed sponsorships so far for 2025 – still waiting to hear from a couple of agencies
- We need to schedule another meeting soon

Board Retreat Follow-up

- Same goals as last year – new action steps
- Ewert provided an update on building renovation – We met with Ian on 12/19/2024; another meeting scheduled for 1/9/2025. He hopes to have drawings/plans by 1/24 to provide to Matt Anderson for pre-construction input before finalized to be sent for a General Contractor RFP
- Employer of choice – need to complete a follow-up survey to last fall

Ewert provided information from monthly reports with State and Local updates (see report)

Scurry and Tommi Bator are attending a training on 1/14/2025 hosted by The Weld Community Foundation on understanding financial statements.

Directors or Designee provided department updates

There were no additional audience comments

Next Meetings and Events:

- February EF Meeting – Monday, 2/10/2025 at 7:30 AM by Zoom
- February BOD Meeting – **Thursday, 2/13/2025 at 11:30 AM in person at Envision**
- March EF Meeting – Monday, 3/10/2025 at 7:30 AM by Zoom
- March BOD Meeting – Thursday, 3/13/2025 at 7:30 AM by Zoom

**MOTION** made to adjourn the meeting at 8:47 AM and seconded (/Kanzler/Scurry) motion carried

A handwritten signature in black ink, appearing to be 'AHR' with a horizontal line underneath.

03 / 04 / 2025

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| File name               | BOD_Minutes_1.9.2025.docx                |
| Document ID             | e31d668aed0849afe26444fbe8c44b944486c488 |
| Audit trail date format | MM / DD / YYYY                           |
| Status                  | ● Signed                                 |

### Document History



**03 / 04 / 2025**  
13:58:44 UTC-7

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IP: 96.81.46.226



**03 / 04 / 2025**  
14:09:29 UTC-7

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**03 / 04 / 2025**  
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The document has been completed.