

Envision Creative Support for People with Developmental Disabilities
BOARD OF DIRECTORS' MEETING
Thursday, March 13, 2025 11:30AM by Zoom
Minutes

Board Members Present

Kassi Decuir
Erica Herman
Meghan McWilliams
Tyler Richardson
Pat Roesler
Dray Scurry
Tannis Bator
Tommi Bator
Victoria Garcia
Shaun May
Christina Ruffatti
Melissa Stockberger

Board Members Absent

Jon Jonson
Allison Kanzler

Other People Present

Celeste Ewert, Executive Director
Shawn Croissant, Integrated Services Director
RuthMary Lyons, Interim Finance & Admin Director
Ciara Wortley, Residential Director
Shannon Burley, Housing & Benefits
Serena Curtis, Health & Medical Services
Jenny Acevedo, EI Director
Kim Sager, HR Director

Meeting was called to order at 7:34 AM – Scurry (Herman driving)

Roll call indicated attendance as above

There were two agenda additions – ED Performance Evaluation; 5K updates

Ewert shared a vision victory – Penny Wars to support the Sunshine Fund

MOTION made to approve the minutes of February 13, 2025 meeting and seconded (McWilliams/Scurry) motion carried

Lyons provided the financial report ending January 31, 2025

MOTION made to approve the financial report ending January 31, 2025, with a YTD net income of \$132,184 and seconded (Scurry/McWilliams) motion carried

Board Membership – No updates

Ewert provided an update on State Budget: Early Intervention \$4,000,000 shortfall this year and \$2,000,000 next year – supplemental requested by the JBC and will most likely get \$4,000,000 for this year. Still anticipating some cuts to Medicaid – for our services it could be non-medical transportation, and a reduction in the Family Caregiver reimbursement. Most likely no rate increases for several years; we are focusing on growth through increasing number of people served

Ewert updated on the Fund Development and Communications Committee (FDCC) – none of the proposed meeting dates worked for everyone; Ewert will offer other times

- Looking for a new chairperson

Board Retreat Follow-up

- Same goals as last year – new action steps
- Ewert provided an update on building renovation – had a discussion yesterday regarding detention pond capacity – may need a site agreement with City of Evans; soil assessment of back parking lot should be completed next week; walk-through with Tra-Mar/Fisher Mechanical/Ancon regarding water/sewer lines and heat exchange locations. Discussed funding and RFP for General Contractors.

Renovation will offer some additional opportunities for new revenue: Day Care, Art Center, Office Space to Lease, Solar

- Employer of choice – asking for feedback on the survey that will go out to employees this week

Ewert provided information from January and February monthly report (see report)

Community Outreach Activities: Scurry participated in a Fund Development Training with Ewert at the Weld Community Foundation – focus on the importance of individual donors/relationships

Ruffatti commented on Envision’s participation at the UNC Job Fair, and three of her students having an opportunity to give their “elevator speech” at the table; receiving positive feedback

Directors or Designee provided department updates

There were no additional audience comments

Next Meetings and Events:

- March EF Meeting – Monday, 3/10/2025 at 7:30 AM by Zoom
- March BOD Meeting – Thursday, 3/13/2025 at 7:30 AM by Zoom
- April EF Meeting – Monday, 4/7/2025 at 7:30 AM by Zoom
- April BOD Meeting – Thursday, 4/10/2025 at 7:30 AM by Zoom
- May EF Meeting – Monday, 5/5/2025 at 7:30 AM by Zoom
- May BOD Meeting – Thursday, 5/8/2025 at 11:30 AM in-person or by Zoom – be thinking about whether this time works or if 7:30 would be better

MOTION made to adjourn the meeting at M and 8:49 AM and seconded (Stockberger/Scurry) motion carried



04 / 10 / 2025

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04 / 10 / 2025
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The document has been completed.